DATE/TIME/LOCATION
June 10, 2015
6:00 p.m. - Regular Session
5:15 p.m. - Closed Session
Bear River High School
Classroom C-202
11130 Magnolia Road
Grass Valley, CA. 95949

Attendance Taken at 5:15 PM:

Present:
Jim Adams
Georgie Coulter
Marty Mortensen
Katy Schwarz

Absent:
Linda Campbell

Updated Attendance:
Linda Campbell was updated to present at: 5:35 PM

A. CALL TO ORDER

Minutes:
The meeting was called to order by President Schwarz at 5:15 p.m.

B. PUBLIC COMMENT

Minutes:
About fifteen members of the public (eight staff members, a parent and student) spoke in support of Principal Nieto prior to the Board convening to closed session.

C. CLOSED SESSION

Minutes:
The Board convened to closed session at 5:35 p.m. and reconvened at 6:11 p.m.

C.1. Public Employee Discipline/Dismissal/Release

Motion Passed: Approve a settlement agreement with a classified employee accepting his resignation effective May 15, 2015, passed with a motion by Jim Adams and a second by Marty Mortensen.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

**Motion Passed:** Approve Resolution #30-14/15 to release and reassign a certificated administration employee to the classroom effective for the 2015/16 school year, passed with a motion by Jim Adams and a second by Georgie Coulter.
Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

**C.2. Conference with Legal Counsel - Existing Litigation**
**Government Code Section 54956.9(a)**
**Settlement Agreement OAH Case No. 201503003**

**Motion Passed:** The Board approved the Compromise and Release Agreement, OAH Case No. 201503003, passed with a motion by Jim Adams and a second by Marty Mortensen.
Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

**C.3. Student Discipline  Readmission - Expulsion**

**C.4. Conference with Labor Negotiators**
**Government Code Section 54957.6**
**Employee Organizations: NJUHSTA, CSEA, AFT**
**Agency Negotiator: Mary Beth deGoede**

**D. RECESS AND RECONVENE (approximately 6:00 p.m.)**

Minutes:
The Board reconvened to open session at 6:11 p.m.

**E. MANDATORY REPORTING BY THE BOARD PRESIDENT**

Minutes:
Reporting out is indicated in appropriate categories above.

Item C.1. was reported out after the closed session at 6:11 p.m. The Board reconvened to closed session at 7:39 p.m. and reported out at 8:13 p.m. on item C.2.

**F. PLEDGE OF ALLEGIANCE**

**G. STUDENT DISCIPLINE**

Minutes:
This agenda item was moved to the end of the agenda after the Board convened from a second closed session. Two additional student readmissions (#6 & #7) were approved by the Board.

**G.1. Student #1**

**Motion Passed:** Board approval of the settlement agreement with Student #1 to expel the student from the Nevada Joint Union High School District for the remainder of the 2014/15 school year and the Fall 2015 semester, allowing the student to enroll in the County Community
School, Earle Jamieson Educational Options, passed with a motion by Jim Adams and a second by Marty Mortensen.

Yes  Jim Adams
Yes  Linda Campbell
Yes  Georgie Coulter
Yes  Marty Mortensen
Yes  Katy Schwarz

G.2. Student #2

Motion Passed: Board approval of the expulsion of Student #2 from the Nevada Joint Union High School District for the remainder of the 2014/15 school year and the Fall 2015 semester, however suspend the enforcement of the expulsion and allow the student to enroll in Silver Springs High school but on a strict behavioral contract and any violation of the contract will result in the student's immediate expulsion from the district, passed with a motion by Georgie Coulter and a second by Jim Adams.

Yes  Jim Adams
Yes  Linda Campbell
Yes  Georgie Coulter
Yes  Marty Mortensen
Yes  Katy Schwarz

G.3. Student #3

Motion Passed: Board approval of the readmission of Student #3 to Bear River High School for the Fall 2015 semester, Passed with a motion by Marty Mortensen and a second by Georgie Coulter.

Yes  Jim Adams
Yes  Linda Campbell
Yes  Georgie Coulter
Yes  Marty Mortensen
Yes  Katy Schwarz

G.4. Student #4

Motion Passed: Board approval of the readmission of Student #4 to Nevada Union High School for the Fall 2015 semester, Passed with a motion by Marty Mortensen and a second by Jim Adams.

Yes  Jim Adams
Yes  Linda Campbell
Yes  Georgie Coulter
Yes  Marty Mortensen
Yes  Katy Schwarz

G.5. Student #5

Motion Passed: Board approval of the readmission of Student #5 to Silver Springs High School for the Fall 2015 semester, Passed with a motion by Marty Mortensen and a second by Georgie Coulter.

Yes  Jim Adams
Yes  Linda Campbell
Yes  Georgie Coulter
Yes  Marty Mortensen
Yes  Katy Schwarz

G.6. Student #6
Motion Passed: The Board approved the readmission of Student #6 to Silver Springs High School effective for the Fall 2015 semester, passed with a motion by Marty Mortensen and a second by Jim Adams.

Yes - Marty Mortensen
Yes - Georgie Coulter
Yes - Linda Campbell
Yes - Jim Adams
Yes - Katy Schwarz

G.7. Student #7
Motion Passed: the Board approved the readmission of Student #7 to Bear River High School for the Fall 2015 semester, passed with a motion by Mortensen, and a second by Coulter.

Yes - Marty Mortensen
Yes - Georgie Coulter
Yes - Linda Campbell
Yes - Jim Adams
Yes - Katy Schwarz

H. APPROVAL OF AGENDA

Motion Passed: Approval of agenda items of June 10, 2015 board meeting. Passed with a motion by Jim Adams and a second by Georgie Coulter.

Yes - Jim Adams
Yes - Linda Campbell
Yes - Georgie Coulter
Yes - Marty Mortensen
Yes - Katy Schwarz

I. PUBLIC COMMENT

Minutes:
Sonia DelGadillo stated she was disappointed with the District’s action. It is shameful.

Lori Rudiger asked what the motivation was for Principal Nieto's reassignment. This does not pass the smell test. She stated she was disappointed and felt it was ugly and political. The timing of the notice was terrible. SAEL was not handled well. So be it. Really, this appears to be retribution. He stood up for the school and the teachers. You can’t do anything to the teachers, so you go after the administration. There is no trust now. The district mishandled this and now we have to start all over again.

Sandy Gustavson stated she was very sad by this action. Principal Nieto has done so much for these children. Her daughter often went to him for advice. What does she tell the other parents now? How do we keep students when we do this? She asked for an explanation of why the district is doing this.

Valerie Anderson stated she has three students at BR and Principal Nieto has been wonderful for the school, student and community. There were hundreds of names on the petition to keep Mr. Nieto. You are supposed to be here for the school - you are hurting it.

J. PRESENTATIONS & REPORTS

J.1. Dress Code

Minutes:
Several officers and members from the NUHS Social Justice Club presented information to the Board of Trustees regarding the district dress code. They stated the code sexually objectifies
female students. It is dehumanizing to female students. An anonymous student survey resulted in 94% feeling woman were targeted by the dress code. Forty-five percent of students stated they see violations at least once per week. Sixty-one percent of students are pulled from class on an issue related to dress code. The security guards at NU sometimes make inappropriate comments related to the dress code. The students felt the codes should be revised to be gender neutral. They also suggested an alternate punishment process, possibly a peer to peer system.

J.2. Reports Student Board Representatives

Minutes:
There were no student Board representatives present to report at the meeting.

J.3. Reports from School Principals

J.4. Reports from Collective Bargaining Units

Minutes:
There were no reports from collective bargaining unit representatives.

K. CONSIDERATION OF MINUTES

K.1. Minutes from May 13, 2015 Regular Board Meeting

Motion Passed: The Board approved the minutes of the May 13, 2015 Regular Board meeting, passed with a motion by Marty Mortensen and a second by Georgie Coulter.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

L. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

Motion Passed: The Board approved the consent agenda with Item L(1) removed by President Schwarz for a separate vote, Passed with a motion by Marty Mortensen and a second by Linda Campbell.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

L.1. Accounts Payable Warrants

Motion Passed: The Board approved the accounts payable warrants dated May 8, 2015, May 15, 2015, May 22, 2015 and May 29, 2015, Passed with a motion by Marty Mortensen and a second by Georgie Coulter.

Abstain Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

Minutes:
This item was removed from consent agenda for a separate vote.

L.2. Personnel

Minutes:
Approved as part of consent agenda -

**Certificated Personnel**
A) Transfer for Elyce Canter, from SSHS to NUHS as Special Education (RSP) teacher, effective 8/18/2015;
B) Hire of William “Eric” Mayer, 0.8 FTE NUHS Physics teacher, effective 8/18/2015;
C) Work-based Learning Stipend for Scott Mikal-Heine, $33000.00, funded by CCPT grant (CRANE) for the 2014/15 school year;
D) Change in hours for Allison Chan, NPA Teacher, from 0.8 FTE to 0.4 FTE effective for the 2015/16 school year;
E) Change in hours for Molly Starr, NUHS Social Science Teacher, from 1.0 FTE to 0.8 FTE effective for the 2015/16 school year;

**Classified Personnel**
A) Transfer of Brian Rebitzke, 0.5 FTE Custodian, to Silver Springs High School campus, effective 7/1/2015;

**Adult Education Personnel**
A) Hire of Valerie Dembrowsky, as SJC Adult Education Coordinator, for the remainder of the 2014/15 school year and the 2015/16 school year, hours vary as needed;

**2015 Extended School Year Program Personnel (Certificated Extra Duty)**
A) Hire of Steve Kubas, as a Substitute Paraeducator Specialized Health Care, as needed, hours vary;
B) Change in hours for Carol Cannon, Paraeducator Specialized Health Care-5 hours and Special Needs Driver - 1 hour for a total of 6 hours/day during 2015 ESY program;
C) Change in hours for Jennifer Peterson, Paraeducator Specialized Health Care-5 hours and Special Needs Driver - 1 hour for a total of 6 hours/day during 2015 ESY program;

**2015 Summer School Hourly Program Personnel (Certificated Extra Duty)**
A) Hire of Karla Aaron, 2015 Summer School Hourly Counselor;
B) Hire of the following staff as 2015 Summer School Hourly Program teachers: Sue Garcia, Greg Bentley, Noah Levinson, Daniel Crossen, Jonathan Good, Megan Ross

**Summer 2015 Nevada Union High School Coaching Roster (D=District, ASB=ASB funded, V=Volunteer)**
A) Boys Basketball – Jeff Dells (V), Guy Greever (ASB-$400), Tler Smith (ASB-$400), Mark Casey (V), Dennis Houlihan (V), Brian Ellis (V);
B) Girls Volleyball – Chrys Dudek (V), Connie Merten (V), Nate Allen (V), Sam Hochwald (V), Alexis Olsen (V);
C) Cross Country – Angie Marino (V), Sara Freitas (V), Herve Pastre (V);
D) Swim & Dive/Water Polo-Lotty Hellested (V), Laura Sloan (V), Todd English (V), Shelly Jones (V);
E) Boys Soccer – Chris Fry (V), Joe Breault (V), Andreas Ziescheff (V);
F) Wrestling – Marlon Jefferson (V), Beth Brown (V), Shaun Jone (V), Wes Graves (V), Matt Erdman (V);
G) Nordic Ski – Derek McKay (V), Adam Lawrence (V), Amy VanVoorst (V);
H) Baseball – Ted White (V), Larry Prewitt (V), Gerge Anderson (V), Jim Souza (V), Jim Nolan (V);
I) Girls Basketball – Jenn Krill (V), Kim Evans (V), Adams Walton (V), Shanna Stefani (V), Brian Metreyeon (V),
J) Football – Chad Mason (V), Dennis Houlihan (ASB-$400), Pat Houlihan (ASB-$400), Brad Dal Bon (ASB-$400), Brad Sparks (ASB-$400), Ernie Flores (V), Chris Buti (V), Robin Jones (V), Ty Conway (V), John Keith (V), Warren Eggar (V), John Peek (V), Jamie Wise (V), Chuck Dunbar (V), Shaun Jones (V), Eric Gullickson (V), Jason Weaver (V), Mike Weaver(V), TJ Hart (V);

**L.3. Medi-Cal Match**
Approved as part of consent agenda the LEA Medi-Cal Billing Program for the 2015/16 school year;
L.4. Resolution #25-14/15, Education Protection Act  
Approved as part of the consent agenda, Resolution #25-14/15, The Education Protection Account, to determine how the 2015/16 monies shall be spent;

L.5. 2015/16 CIF Representatives  
Approved as part of the consent agenda, the 2015/16 representatives to the California Interscholastic Federation;

L.6. Resolution #26-14/15, Transfer of Cash  
Approved as part of the consent agenda, Resolution #26-14/15, Temporary Transfer of Cash Between funds;

L.7. Resolution #27-214/15, Transfer between Expenditures  
Approved as part of the consent agenda, Resolution #27-14/15, Transfer between Expenditures on the School Budget;

L.8. Resolution #28-14/15, Warrant Authorization  
Approved as part of the consent agenda, Resolution #28-14/15, Accounts Payable and Payroll Warrant Authorizations;

L.9. Perkins Grant Application - 2015/16  
Approved as part of the consent agenda, the 2015/16 Carl Perkins Career Technical Education grant;

L.10. Certificated Job Description  
Approved as part of the consent agenda, the certificated job description, Teacher on Special Assignment – Response to Intervention Coordinator;

L.11. Classified Tentative Agreement & Side Letter  
Approved as part of the consent agenda, the tentative agreement dated May 27, 2015 regarding revised job descriptions for technician positions and a side letter regarding the effects of layoff dated May 27, 2015;

L.12. Agreements  
Approved as part of the consent agenda -  
   a) Revision to the contract with San Joaquin County Office of Education for LEA Medi-Cal Program billing services;  
   b) MOU with North Coast BTSA to provide an induction program for new teachers for the 2015/16 school year;  
   c) Consultant Agreement with Sierra Joint Community College and the Nevada Joint Union High School District for Tim Reid, BRHS Agriculture teacher to consult with Sierra College from July 1, 2015 to December 31, 2015 for $5000.00 to be paid by Sierra College to NJUHSD and funded by Deputy Sector Navigator, North Region, Agriculture, Water and Environmental Technology;  
   d) Non Public School Contract with Sierra School Eastern for instructional services and transportation for a special education student from May 19- June 30, 2015 in the amount of $10,490.74;  
   e) Customer Master Agreement with ePlus Technology to provide IT services including installation of firewall for $12,000.00;  
   f) California Partnership for Achieving Student Success (CAL-PASS) Member Institution Memorandum of Understanding between CAL-PASS Plus and the Nevada Joint Union High School District to share and use data;  
   g) Service Agreement with the California School Board Association for the Agenda Online program for the 2015/16 school year for $2750 (plus a $500 training fee);

L.13. Scholarships  
Approved as part of the consent agenda -
a) Albert Ali Scholarship Award of $500 to the top male and $500 to the top female athlete graduating from Nevada Union High School;
b) Howard and June Clunn Memorial Scholarship Award of $5,000.00 to a Bear River High School graduate.

M. DISCUSSION/ACTION ITEMS

M.1. Policy Manual Update

Motion Passed: The Board approved the revisions to Administrative Regulation #3580, District Records, Administrative Regulation #1113, District and School Web Sites, and incorporated the CSBA Policy Updates from December 2014 as outlined into the Nevada Joint Union High School District Policy, passed with a motion by Jim Adams and a second by Georgie Coulter.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

M.2. Declaration of Need

Motion Passed: The Board approved Resolution #29-14/15, Declaration of Need for Fully Qualified Educators for the 2015/16 school year, passed with a motion by Linda Campbell and a second by Jim Adams.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

M.3. District Curriculum Committee Recommendations

Motion Passed: The Board approved the attached recommendations of the District Curriculum Committee, passed with a motion by Jim Adams and a second by Marty Mortensen.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

N. PUBLIC HEARING

Minutes:
A ten minute recess was taken prior to holding the public hearings.

N.1. Annual Update to the Local Control Accountability Plan (LCAP)

Minutes:
Superintendent Johnson stated she had received a few written comments which were copied to the Board members.

N.2. Adoption of the 2015/16 Nevada Joint Union High School Budget

Minutes:
Assistant Superintendent Karen Suenram provided a PowerPoint presentation of the proposed 2015/16 budget to the Board of Trustees. She outlined the Governor's proposals including a COLA of 1.02%, gap funding of 53.08% and the continued add-on for transportation. There is a
separate COLA of 1.02% for Partnership Academy, Ag Incentive, Child Nutrition and Special Education. There is also a one-time funding for mandated cost reimbursement of $601/student (only $170/student is budgeted at this time) and this money is recommended to be used for State Standards. Additionally there is a large impact on school district to provide more contributions, increasing over ensuing years, for STRS and PERS. The additional contribution for STRS will cost the district $190,000 in 2015/16.

Ms. Suenram reviewed NJUHSD enrollment which continues to decline (2014/15 was our largest drop to date). Her projections outline a decrease of 121 students for FY16, a decrease of 164 for FY17 and a decrease of 134 for FY18.

Ms. Suenram reviewed the LCAP budget priorities and the multi-year projections.

O. POLICY MANUAL REVIEW

O.1. CSBA Policy Updates - April 2015
O.2. AR #3515, Campus Security

P. REPORT FROM SUPERINTENDENT

Minutes:
Superintendent Johnson noted it was quite a week with seven graduations in five days. The management team is meeting tomorrow for a leadership retreat.

Q. REPORTS FROM BOARD OF TRUSTEES

R. FUTURE MEETINGS

Minutes:
Superintendent Johnson noted there will be a special board meeting on June 24, 2015 at 2 p.m. at the District Office.

S. ADJOURNMENT

Motion Passed: The Board adjourned the meeting at 8:14 p.m. Passed with a motion by Jim Adams and a second by Marty Mortensen.

Yes Jim Adams
Yes Linda Campbell
Yes Georgie Coulter
Yes Marty Mortensen
Yes Katy Schwarz

__________________________  ____________________________
Secretary, Governing Board     President, Governing Board