A. CALL TO ORDER
The meeting was brought to order by the Board President Schwarz at 5:15 p.m.

ROLL CALL

The Board Secretary took roll of members present:
Katy Schwarz, President: Present
Richard Baker, Vice President: Absent
Wayne Klauser, Clerk: Present
Georgie Coulter, Trustee: Present
Jim Adams, Trustee: Present

ADMIN PRESENT
Johnson, Suenram, Delli

B. PUBLIC COMMENT
None

C. CLOSED SESSION

The Board convened to closed session at 5:16 p.m. and reconvened at 6:11 p.m. There was not mandatory reporting as a result of the session.

ROLL CALL

Administrative Assistant Pencik took roll of members present:
Katy Schwarz, President: Present
Richard Baker, Vice President: Absent
Wayne Klauser, Clerk: Present
Jim Adams, Trustee: Present
Georgie Coulter, Trustee: Present

ADMIN PRESENT
Johnson, Delli, Suenram, Blake, Madigan, Nieto, Bagwell, Mathiesen

1. Student Expulsions/Readmissions

   a. On a motion by Adams, seconded by Klauser, the Board voted to approve the readmission of Student #A from Earle Jamieson Educational Options to Nevada Union High School effective Spring 2014 semester. (4-0)
b. On a motion by Coulter, seconded by Klauer, the Board voted to approve the readmission of Student #B from a charter school outside the District to Nevada Union High School effective Spring 2014 semester. Ayes - Coulter, Schwarz, Adams, Noes-Klauer (PASSED 3-1)

c. On a motion by Adams, seconded by Coulter, the Board voted to approve the readmission of Student #C from Silver Springs High School to Nevada Union High School effective Spring 2014 semester. (4-0)

d. On a motion by Klauer, seconded by Adams, the Board voted to approve the expulsion of Student #D from the Nevada Joint Union High School District for the remainder of the 2013/14 school year; however the expulsion was suspended and the student may enroll in North Point Academy, but on a strict behavioral contact. Any violation of the contract will result in the student’s immediate expulsion from the district. A rehabilitation plan was developed and must be adhered to in order for the student to apply for readmission after the period of expulsion. (4-0)

e. On a motion by Klauer, seconded by Adams, the Board voted to approve the expulsion of Student #E from the Nevada Joint Union High School District for the remainder of the 2013/14 school year. The student may enroll in the County Community School, Earle Jamieson Educational Options. A rehabilitation plan was developed and must be adhered to in order for the student to apply for readmission after the period of expulsion. (4-0)

D. APPROVAL OF AGENDA

On a motion by Adams, seconded by Coulter, the Board voted to approve the agenda items. (4-0)

E. PUBLIC COMMENT

About 25 parents and community members were present to support Chris Bean, BR Teacher/Coach, with eight members of the audience addressing the Board. The group emphasized that Mr. Bear is an incredible coach, working tirelessly, but is currently applying for a varsity football coaching position in Lincoln and they implored the Board to do whatever possible to keep Mr. Bear at Bear River High School. Several parents addressing the Board noted the BR Varsity Football program is not what it could be, noting instances of bullying, dissatisfied players, and a fear of retaliation by students for speaking out.

F. REPORTS

1. Reports Student Board Representatives
   a. North Point Academy

2. Reports from School Principals
   a. Bear River High School – Principal Jim Nieto
   b. North Point Academy – Principal Anita Bagwell
   c. Nevada Union High School – Principal Mike Blake
   d. Silver Springs High School – Principal Marty Mathiesen
   e. Ghidotti High School – Principal Melissa Madigan

3. Reports from Collective Bargaining Units
   a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
      No report.
   b. California School Employees Association (CSEA) Representative
      No report.

G. CONSIDERATION OF MINUTES

1. On a motion by Adams, seconded by Coulter, the Board voted to approve the minutes of the December 11, 2013 Regular Board meeting. (4-0)
I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

1. On a motion by Adams, seconded by Klauer, the Board voted to approve following Consent Agenda items (*) with item 1(a) removed by Trustee Adams. Ayes-Klauer, Adams, Schwarz, Coulter, Noes-0, Absent-Baker (PASSED 4-0-1):

*b. Personnel
The Board approved the following personnel items- (All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee)

1.) Certificated Personnel
A) Continued drama stipend for Amy Linden who resigned from her teaching/librarian position with the Nevada Joint Union High School District, but will continue in her temporary position as drama coach for Bear River High School for the 2013/14 school year;
B) Hire of Allison Cassel, NUHS Fresh Football Study Hall, for a $500 temporary stipend (funded by Football ASB);

2. Classified Personnel
A) Resignation of Chris Espedal, Health Technician/ER Preparedness Coordinator, effective January 17, 2014;

3. Confidential Management Personnel
A) Retirement of Kim Groneck, Account Technician-Payroll, effective June 20, 2014, contingent upon receipt of PARS retirement incentive;

4. Adult Education Personnel
A) Hire of Valerie Dembrowsky, GED/High School Diploma Adult Education Teacher at the Wayne Brown Correctional Facility, 14 hours per week;

5. Temporary/Short Term/Substitute Personnel
A) Hire of Wendy Davis, Substitute Instructional Aide II-Special Education, hours vary, as needed;

*c. Donations
The Board accepted the donation of $1,000.00 from Kimberley Zwick and Andrew Bernadett providing funds to the classroom programs of Meegan Toro and Jeff Dells at Nevada Union High School;

*d. Surplus
The Board declared the following technology as surplus and unusable by the District and designate it to be donated to Grass Valley School District: Gateway Server Model #960, Inventory Tags 4063 and 4062;

*e. Budget Calendar
The Board approved the budget calendar for the 2014/15 school year;

*f. Side letter with CSEA regarding Classified Job Description
The Board approved the Side Letter of Agreement with the California School Employees Association, Chapter 165, regarding the changes to the Technology Support Assistant position including an increase in the salary range from 20 to 21;

*g. Confidential Management Job Description
The Board approved the changes to the Account Technician-Payroll job description to be renamed Senior Payroll Technician, as attached.

H. DISCUSSION/ACTION ITEMS

1. Accounts Payable Warrants (pulled from consent agenda)
On a motion by Adams, seconded by Coulter, the Board voted to approve the accounts payable warrants for December 6, 2013 and December 13, 2013. Ayes-Klauer, Schwarz, Coulter, Noes-0, Absent-Baker (PASSED 4-0-0)

2. **Personnel Action**
   On a motion by Adams, seconded by Coulter, the Board voted to approve the hire of Robert Lyons, Director of Technology and Information Systems, effective January 21, 2014. (4-0)

3. **Board Policy and Administrative Regulations**
   On a motion by Adams, seconded by Coulter, the Board voted to approve the policies and administrative regulations in CSBA’s October 2013 Updates and Administrative Regulation #4261.1, Personal Illness/Injury Leave. (4-0)

4. **School Calendar**
   On a motion by Klauer, seconded by Coulter, the Board voted to approve the revision to the Nevada Joint Union High School District calendars to adjust for the use of the snow make up days due to school cancellations on December 9-10, 2013. (4-0)

I. **INFORMATION**

1. **Previously Approved Out of State Field Trips**
   NUHS Debate Tournament at Gonzaga University in Spokane, Washington, on January 2-3, 2014

J. **REPORT FROM SUPERINTENDENT**

1. Update of Strategic Planning Process

   Dr. Johnson reported she is moving forward with the strategic planning process. She is excited about the slate of participants for the Educational Summit on Thursday and Friday of this week. The group consists of: 6 administrators, 6 teachers, currently 4 classified representatives (she is still hoping for two more), 6 students, 6 parents and 6 community members. She will lead them through a series of activities to develop a vision, set of beliefs, update the mission statement and produce overarching goals for the next 5-6 years. She noted this process can work well when a strong compelling vision and annual goals are developed. She is committed to developing a vision that staff can rally around. The product will be a short document, something that can be put in a trifold or brochure. The Board will look at the document at the February board meeting to adopt at the March meeting.

2. Scheduling of Quarterly Board Workshop

   The Board discussed tentative dates for the next board workshop, considering a Saturday or Wednesday evening time. It was decided to meet on Wednesday, February 5, 2014 at 6 p.m. at the District Office. Dr. Johnson noted that SAEL has also requested a joint meeting with the Board, which could be done on the same night, starting at about 7 p.m.

K. **REPORTS FROM BOARD OF TRUSTEES**

   Trustee Adams reported he had a great opportunity to take an exchange student (from Czechoslovakia) to a San Jose Sharks game.

   Trustee Klauer stated he was glad to see a lot of parents come out tonight. He praised Mike Leonard’s work (through Young Life) with students.

   President Schwarz reported she enjoyed meeting Tom Torlakson and touring the schools. She also attended two Wayne Brown Correctional Facility graduations.

L. **FUTURE MEETINGS**
The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on February 12, 2014. The Board’s closed session will begin at 5:15 p.m.

M. ADJOURNMENT

1. On a motion by Adams, seconded by Coulter, the Board voted to adjourn the meeting at 7:15 p.m. (4-0)

D. Pencik
Administrative Assistant

Laurie Johnson
Secretary, Governing Board

Kathy Deckinga
President, Governing Board