Date & Time          September 10, 2014
                    5:15 p.m. - Closed Session
                    6:00 p.m. - Open Session

Meeting Place       Bear River High School
                    11130 Magnolia Road
                    Grass Valley, CA. 95949

A.        CALL TO ORDER
           The meeting will be brought to order by the Board President Schwarz at 5:15 p.m.

           ROLL CALL
           The Board Secretary took roll of members present:
           Katy Schwarz, President: Present
           Richard Baker, Vice President: Present
           Wayne Klauer, Clerk: Present
           Georgie Coulter, Trustee: Present
           Jim Adams, Trustee: Present

           ADMIN PRESENT
           Johnson, Dellaris

B.        PUBLIC COMMENT
           None.

C.        CLOSED SESSION
           The Board convened to closed session at 5:16 p.m. and reconvened at 6:02 p.m. There was no
           mandatory reporting as a result of the session.

           ROLL CALL
           Administrative Assistant Pencik took roll of members present:
           Katy Schwarz, President: Present
           Richard Baker, Vice President: Present
           Wayne Klauer, Clerk: Present
           Jim Adams, Trustee: Present
           Georgie Coulter, Trustee: Present
E. APPROVAL OF AGENDA

On a motion by Coulter, seconded by Baker, the Board voted to approve the agenda items (5-0).

F. PUBLIC COMMENT

None

G. REPORTS/PRESENTATIONS

1. FFA Guide Dogs for the Blind
   Agriculture Teacher Tim Reid presented three BRHS FFA students who are training guide dogs for the blind as their SAE projects. They received the dogs in June of this year and will have them for one year. Afterwards the dogs move on to an intense guide dog training. They are yellow labs and about 5 months old. The dogs seem to like the training part, not so much the coming to school and sitting in class all day. About $35K is invested in the dogs by the time they are given to a blind person.

2. General Obligation Refunding Bonds
   Randy Merritt with George K. Baum & Associates was present to outline the current refunding process. In 2002 the school district floated a $15M general obligation bond. Those sold in 2003 were refinanced already. The bonds sold in 2005 are the ones under consideration tonight. This is a process similar to refinancing your mortgage. There should be over $1M in savings over the life of the bonds. One hundred percent of the refinancing will go back to the taxpayers.
   
   a. General Obligation Refunding Bonds
      On a motion by Adams, seconded by Coulter, the Board vote to approve Resolution #05-14/15, Resolution Authorizing the Issuance of Nevada Joint Union High School District (Nevada and Yuba Counties, California) 2014 General Obligation Refunding Bonds by the following roll call vote:
      
      Ayes- Adams, Baker, Klauer, Coulter, Schwarz
      Noes- 0
      MOTION PASSED 5-0
      
3. Sierra Academy of Expeditionary Learning Update
   SAEL Principal Erica Crane was present with several members of the SAEL staff to provide an update to the NJUHSD Board. They have 65 students enrolled now – about one-third from Placer County and one-third from home schools and charters. They have a revolving loan for $250K and the $575K charter grant. They are still advertising heavily. They will have a budget revision if enrollment does not increase.

4. Strategic Plan Update
   Dr. Louise Johnson gave an update of the NJUHSD Strategic Plan. She reviewed action steps for 2014 for several areas:
   - Curriculum, Instruction and Assessment (target 9th/10th grader to increase CAHSEE scores, support teachers, conduct an objective assessment of courses and programs)
   - Structure, Schedules and Support (revise the district technology plan and website, create school schedules with a thorough review of current research, develop a transportation system that meets the needs of students and schools, prioritize, articulate and implement a plan to upgrade facilities)
   - School Culture and Engagement (heighten student/alumni/community involvement, improve communication, exercise collaborative decision making, clarify who we are and what we do)

   She noted that while there is still a lot to do there has also been much accomplished.

5. Interdistrict Attendance Transfers 2014/15
Dr. Louise Johnson reported on the current numbers of interdistrict attendance transfers noting that to date for the 2014/15 school year we had 50 students leave and 29 students come into the district. Trustee Adams asked why students were transferring out of the district and where are the majority from? Superintendent Johnson stated that the majority are from BRHS. There are a lot of rumors about BR (i.e., that they do not have AP classes). Many are not true. She asked for the Board’s thoughts on the possibility of denying transfers out of the district. She noted that the risk would be that they just go to a charter without an interdistrict. President Schwarz noted that we need to give them options and quell the rumors. Trustee Baker stated she understood a transfer if a parent works down the hill, but just to transfer based on a perception that is not true is another thing. We need to set parameters. Trustee Klauder cautioned that we need to be careful. Our 2020 vision is trying to bring students here. How would it look to not let them leave?

Parent Lori Rudiger commented that it would be hypocritical to deny students transferring out while at the same time advertising to come here. This community wants to do what they want with their children. It would not go over well.

Teacher Tim Reid stated there should be more communication with teachers and get them involved.

6. *Bear River Parent/Community Communication*

Sonia Delgadillo, BRHS Parent, addressed the Board regarding communication. She stated she has brought up the issue repeatedly in the past, stating that communication and collaboration makes us all better. She stated that communication to parents is limited and worse than ever. The lack of emails on the new web page exacerbates the problem. She felt the website was woefully inadequate as a communication tool (too generic, content out of date, looks like it was purchased off the shelf).

She commented on the town hall meeting with regards to collaboration but that did not reflect the reality. The May 14 meeting was intended for the LCAP and the administrative presentation took three-quarters of the time. The request for materials ahead of time was denied. There was to be a follow-up meeting in the works, but none happened. Information is scare on committees that apparently have been formed. How do parents/community get that information? She stated that it was mentioned that APEX language classes were available. She had never heard of that – how would anyone know about that?

There has been a lot of talk about marketing and they have been waiting and hoping for action. Last March the consultants talked about building infrastructure. SAEL has done an excellent job marketing their school. We expected that for ours. Logos and color selection is what we got but students do not come here because of a font style. A significant public relations program has not materialized. A description of BR’s program can be easily articulated – why is the information not out to realtors, community, on the website (mailings, signage, videos). We thought this would happen in a year.

Trustee Adams agreed that the district needs a top-flight website. If it is lacking it should be improved. President Schwarz stated Ms. Delgadillo had made some valid requests regarding the website. She hoped that the follow-up to the town hall meeting could be scheduled soon. Superintendent Johnson noted she did not want to infringe on site issues that could be handled by Principal Nieto, but Ms. Delgadillo stated she felt she had a good relationship with Principal Nieto and that she was coming to the board with district issues.

Lori Rudiger, BRHS parent, stated that she agreed with Ms. Delgadillo, that she was disappointed with the public relations consultant and that they were missing the mark.

Trustee Baker stated he was frustrated by Ms. Delgadillo’s comments and felt her tone was offensive and lacking in perspective. He noted that this process will take time. He felt the website has a lot of information on it and that a year from now it will be even better. Glitches will occur but it will be excellent. He felt a number of her comments were site related, not district. He noted there is a lot more going on in the district than just marketing your school. While he noted that he cares about all schools it is important to have one image (a unified website). He felt the website was extremely functional.

7. *Reports from School Principals*
a. Nevada Union High School – Principal Dan Frisella
b. Bear River High School – Principal Jim Nieto
c. Silver Springs High School – Principal Marty Mathiesen

8. Reports from Collective Bargaining Units
a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
   No report.
b. California School Employees Association (CSEA) Representative
   No report.

H. CONSIDERATION OF MINUTES
1. On a motion by Klauer, seconded by Coulter, the Board approve the revised minutes of the August 13, 2014 Regular Board meeting (which included a revision to include the Fall coaching rosters in the vote separate from the consent agenda items) (5-0).

I. OLD BUSINESS
1. Accounts Payable Warrants

   Ayes – Coulter, Baker, Schwarz
   Noes- 0
   Abstain- Adams, Klauer
   MOTION PASSED (3-0-2)

J. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)
1. On a motion by Klauer, seconded by Adams, the Board voted to approve following Consent Agenda items (*), with item 1(a) removed from the consent by Board President Schwarz, item #1(4)-Cindy Harrison pulled off the agenda completely and item #1(b)(4) removed by Trustee Klauer from the consent agenda for a separate vote, by the following roll call vote:

   Ayes – Schwarz, Klauer, Coulter, Adams, Baker
   Noes –0
   MOTION PASSED (5-0)

*b. Personnel
The Board approved the following personnel items: (All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee)

1.) Certificated Personnel
A) Hire of Michael Johnson, Special Education Teacher (ED), effective 8/25/2014, contingent upon approval of a credential waiver;
B) Hire of Carlos Caruncho, BRHS Spanish teacher, effective 8/18/2014, contingent upon approval of a credential waiver;
C) Temporary 6/5ths Frosh Tech assignment for Jason Bohrer at Bear River High School for the 2014/15 school year;
D) Temporary WASC Coordinator stipend for Gordon Bishop at Nevada Union High School for the 2014/15 school year;
E) Transfer for Sadie Wight to Nevada Union High School as English Teacher, effective 8/12/2014;
F) Hire of Raymond Rice, BRHS English Teacher, effective 9/8/2014;
G) Hire of 2014/15 Saturday School teachers (temporary): Daniel Crossen, Jason Bohrer, Dale Latimer, and Sherry Reafsnyder (extra duty pay);
H) Hire of 2014/15 Credit Recovery teachers (temporary): Jason Bohrer, Sherry Reafsnyder, Jane Patterson (extra duty pay);
I) Hire of Candy Farber, temporary EL Tutoring instructor, for the 2014/15 school year (extra duty pay);
J) Hire of Rebecca Davis as NU Special Education Department Chair for the 2014/15 school year;
K) Hire of June Gilfillan, as District Special Education Department Chair (contingent upon approval of negotiated additional stipend);
L) 6/5ths for Robert Metcalfe, as NUHS Theater Set Design Teacher, temporary, for 2014/15 school year;

2.) Classified Personnel
A) Hire of Soledad Sullivan, NUHS Cafeteria Employee, three hours per day, effective 8/25/2014;
B) Resignation of Richard Cross, Technology Tech I, effective 8/28/2014;
C) Change in position for Deborah Hlavac, from Instructional Aide II-Special Education to Instructional Aide I – Special Education;
D) Hire from reemployment list of Tammy Noxon as Community Services Technician II-Adult Ed/IS, 8 hours per day, 11 months per year;
E) Hire of Brian Rebitzke, BRHS Custodian, 20 hours/week;
F) Change in position for Crystal Clune from Vocational Aide to Instructional Aide II- Special Education, 6.5 hours/day, 9 months/year;
G) Increase in hours for Courtney Thompson, Instructional Aide II-Special Education from 6 hrs/day to 6.5 hrs/day;
H) Resignation of Tom Dykstra, Instructional Aide I – Special Education, effective 6/30/2014
I) Resignation of Jocelyn Bayne, Bilingual Instructional Aide, effective August 19, 2014;
J) Hire of Jessica Lime, NU Textbook Clerk (3.5 hrs/day) & Partnership Secretary (4 hrs/day);

3. Temporary/Short Term/Substitute Personnel
A) Hire of Cody Walker, BRHS Ag Mechanics Coach, effective August 2014, for a stipend of $250 per year (funded by Agriculture);
B) Hire of Erica Meyers, Substitute cafeteria Employee, hours vary as needed;
C) Hire of Joanne Glover, Substitute Instructional Aide II – Special Education, hours vary as needed;
D) Hire of Mary Pagan, Substitute Instructional Aide – Special Education, hours vary as needed;
E) Hire of Anna Moga, BRHS Choreographer for Starlite Express, at $20/hour as needed (funded by BRHS ASB Choir);

*c. Donation
The Board accepted the donation of $500.00 from Albanese Welding, Inc. for the BRHS Agriculture program;

*d. Agreements
The Board approved the following agreements:
1) Agreement with Janice Rosner to provide psychological services for special education students at the rate of $80 per hour, not to exceed $20,000.00 for the 2014/15 school year;
2) Three-Year Agreement with Infinity Communications and Consulting to provide e-rate consulting services for an annual rate of $6,075.00;
3) Agreement with Eyres Law Group, LLP to provide a training workshop for supervisors on September 29, 2014 addressing personnel issues to include reasonable accommodation, leave of absence, return to work, & interactive process for $4400.00 plus travel expenses;
4) Personal Services Contract with the County of Nevada for the District to provide Cal Learn Services for a contract price of $35,000;
5) Maintenance Agreement with Ray Morgan Company for 10 Canon copiers at the attached reduced rates;
6) Agreement for Special Services with School Services of California, Inc. from October 1, 2014 to September 30, 2015 to provide fiscal services;
7) Agreement with Aimee Retzler, Public Relations/Community & Resource Development Contractor, for the period of August 15, 2014 to November 15, 2014 for $16,250 with the option to extend the agreement for another six month period to May 15, 2015 with the fee for the extension of $36,000;
8) Agreement to Provide Internet-Related Services with John Muir Charter School/Western Sierra Youth Build;
*e. Fund Balance Review
The Board approved Resolution #03-14/15, Annual Review of Fund Balance Policy as Required by GASB 54;

*f. Gann Limit
The Board approved Resolution #04-14/15, Adopting and Estimating the Gann Limit;

*g. NJUHSTA Agreement
The Board approved the agreement with the Nevada Joint Union High School Teachers Association dated September 3, 2014 regarding an additional district-wide department chair stipend for special education.

K. DISCUSSION/ACTION ITEMS

1. **Account Payable Warrants** *(pulled from consent agenda)*
On a motion by Klauser, seconded by Coulter, the Board voted to approve the accounts payable warrants for August 15, 2014, August 22, 2014, and August 29, 2014 by the following roll call vote:

Ayes-Baker, Klauser, Coulter, Schwarz
Noes-0
Abstain-Adams
MOTION PASSED (4-0-1)

2. **Coaching Personnel** *(pulled from consent agenda)*
On a motion by Baker, seconded by Adams, the Board voted to approve the following coaching personnel changes:

**Fall 2014 Nevada Union High School Coaching Roster** (DS=District Stipend, ASB-ASB funded, initially approved August 2014 board meeting, below are final amounts funded, V=Volunteer)
*Football-* Justin Noxon (ASB-$1500), John Keith (ASB-$1500), Warren Eggar (ASB-$1000), Jamie Wise (ASB-$2000), Joe Hart (ASB-$1000), Mike Weaver (ASB-$1500), Jason Weaver (ASB-$1000), Scott Wheeler (V), Chris Lewis (V), John Peek (V), Jason Spillner (ASB-$1000), Robin Jones (ASB-$1500), Chuck Dunbar (V); Pat Houlihan, Asst. Coach (DS);
*Girl’s Volleyball* – Chrissy Dudeck, Asst. Coach (ASB-$3000), Connie Merten, Asst. Coach (V);
*Water Polo* – Laura Sloan & Todd English, ASB Coach (1/2 DS + ASB -$500). Sarah Hudspeth (ASB-$1500), Amanda Ratto (V);
*Girls Tennis* – Mike Blake, Asst. Coach (V);
*Cheer* – Kerry Shoberg, Asst. Coach (ASB-2500), Kortney Mathiesen, Asst. Coach (ASB-$800);

**Fall 2014 Bear River High School Coaching Roster** (DS=District Stipend, ASB-ASB funded – initially approved at August 2014 board meeting, below are final amounts funded, V=Volunteer)
*Girl’s Water Polo* – Ethan Green, Asst Coach (ASB-$3371);

by the following roll call vote:
Ayes – Schwarz, Coulter, Baker, Adams
Noes- Klauser
MOTION PASSED (4-1)

3. **Policy Manual Update**
On a motion by Adams, seconded by Klauser, the Board voted to approve the policy manual revisions from CSBA’s April 2014 updates (5-0).

2. **Unaudited Actuals**
On a motion by Adams, seconded by Klauer, the Board voted to approve the UnAudited Actuals for the Nevada Joint Union High School District for the 2013/14 School Year (5-0).

3. **2014/15 Certificated Assignments**
   On a motion by Baker, seconded by Adams, the Board voted to approve the certificated assignments for the Nevada Joint Union High School District for the 2014/15 school year (5-0).

4. **Board Vacancy**
   Dr. Johnson stated that due to anyone filing to run in Trustee Area 5 during the upcoming November election, the Board must fill the vacancy by appointment prior to election day. The District will post a public notice in the newspaper. The Union has already done an article on the subject. Dr. Johnson will do an all call and the District will post on the district website tomorrow. She has suggested 9/26 as the deadline to submit applications and a subcommittee will review the applications. The Board will review the applications at a public meeting. This could be at the regular October meeting or a special meeting, but it must be prior to election day. She asked for any revisions to the application, which is included in the board packet. It was suggested that the name be revised to FULL LEGAL NAME. Also, it was suggested that the years of residence be taken off the application as well as the occupation.

L. **PUBLIC HEARING**

1. **Sufficiency of Instructional Materials**
   On a motion by Klauer, seconded by Coulter, the Board voted to approve Resolution #02-14/15,
   Sufficiency of Instructional Materials by a roll call vote of:
   Ayes – Adams, Klauer, Baker, Coulter, Schwarz
   Noes – 0
   MOTION PASSED 5-0

M. **INFORMATION/CORRESPONDENCE**

1. Williams Complaint Quarterly Update
   No complaints

2. Correspondence from Nevada County Superintendent Holly Hermansen regarding the 2014/15 LCAP and budget materials

N. **POLICY REVIEW**

1. **Annual Review of Selected Board Policies**
   Per Education Code section 35160.5, the Board annually reviews board policies #5118, and #6145

O. **REPORT FROM SUPERINTENDENT**

Dr. Johnson reported she attended the BR Back to School Night as well as Silver Springs’ and Ghidotti’s.

P. **REPORTS FROM BOARD OF TRUSTEES**

Trustee Baker reported he attended the Nevada Union High School Back to School Night, noting the campus looked great (clean and bright). He reported briefly on the JPA meeting, noting Durham will be using a product which can check bus problems electronically (for safety) as well as a swipe system so that they know when the kids get on and off the bus.

Trustee Klauer stated we lost a great assistant principal at Bear River High School and it’s a shame that Nevada Union High School is not going to get to work with her either (Cindy Harrison).

Trustee Coulter stated that she was favorably impressed at the SSHS Back to School Night.
President Schwarz reported that she attended all the Back to School Nights except Bear River's and has checked out the lunch at Nevada Union High School.

Q.  FUTURE MEETINGS

The next regularly scheduled meeting will be held at Nevada Union High School at 6:00 p.m. on October 8, 2014. The Board's closed session will begin at 5:15 p.m.

R.  ADJOURNMENT

1. On a motion by Adams, seconded by Coulter, the Board adjourn the meeting at 9:24 p.m. (5-0).

D. Pencik
Administrative Assistant

[Signatures]

秘書, 治理委員會

總裁, 治理委員會