A. CALL TO ORDER
The meeting was brought to order by the Board Clerk Klauer at 4:04 p.m.

ROLL CALL

The Board Secretary took roll of members present:
Katy Schwarz, President: Absent
Richard Baker, Vice President: Absent
Wayne Klauer, Clerk: Present
Georgie Coulter, Trustee: Present
Jim Adams, Trustee: Present

ADMIN PRESENT
Johnson, Della

B. PUBLIC COMMENT
None.

C. CLOSED SESSION

The Board convened to closed session at 4:06 p.m. and reconvened at 6:01 p.m. with the following mandatory reporting as a result of the session:

Richard Baker entered the meeting at 4:30 p.m.
Katy Schwarz entered the meeting at 4:39 p.m.

1. Settlement Agreement
The Board voted to approve the final settlement agreement on OAH Case Nos. 2013090732 & 2013100830 dated November 8, 2013 a by roll call vote of:
Ayes- Schwarz, Coulter, Baker, Adams
Noes- Klauer
MOTION PASSED (4-1)

Board President Schwarz reported the Board discussed the superintendent’s evaluation but no action was taken.

ROLL CALL

The Board Secretary took roll of members present:
Katy Schwarz, President: Present
Richard Baker, Vice President: Present
Wayne Klauer, Clerk: Present
Jim Adams, Trustee: Present
Georgie Coulter, Trustee: Present

ADMIN PRESENT
Johnson, Dellis, Suenram, Nieto, Blake, Hughes, Bagwell, Madigan, Mathiesen

1. Student Expulsions
   a. On a motion by Klauer, seconded by Coulter, the Board voted to approve the settlement agreement with Student #A, approving the student’s expulsion from the Nevada Joint Union High School District for the remainder of the 2013/14, but suspending the expulsion and allowing the student to enroll in North Point Academy. The student will not be allowed on any other campus during the expulsion period. A rehabilitation plan was developed and must be adhered to in order for the student to apply for readmission after the term of the expulsion.

   Roll call vote of:
   Ayes- Adams, Baker, Schwarz, Klauer, Coulter
   Noes -0
   MOTION PASSED 5-0.

   b. On a motion by Baker, seconded by Adams, the Board voted to approve the expulsion of Student #B from the Nevada Joint Union High School District for the remainder of the 2013/14, but suspending the expulsion and allowing the student to enroll in North Point Academy. The student will not be allowed on any other campus during the expulsion period. A rehabilitation plan was developed and must be adhered to in order for the student to apply for readmission after the term of the expulsion.

   Roll call vote of:
   Ayes- Adams, Baker, Schwarz, Klauer, Coulter
   Noes -0
   MOTION PASSED 5-0.

   c. On a motion by Coulter, seconded by Adams, the Board voted to approve the settlement agreement with Student #C, approving the student’s expulsion from the Nevada Joint Union High School District for the remainder of the 2013/14. The student will not be allowed on any other campus during the expulsion period. A rehabilitation plan was develop and must be adhered to in order for the student to apply for readmission after the term of the expulsion.

   Roll call vote of:
   Ayes- Adams, Baker, Schwarz, Klauer, Coulter
   Noes -0
   MOTION PASSED 5-0.

2. Student Readmission

   b. On a motion by Adams, seconded by Baker, the Board voted to approve the settlement agreement with Student #D, approving the student’s expulsion from the Nevada Joint Union High School District for the remainder of the 2013/14. The student will not be allowed on any other campus during the expulsion period. A rehabilitation plan was develop and must be adhered to in order for the student to apply for readmission after the term of the expulsion.

   Roll call vote of:
   Ayes- Adams, Baker, Schwarz, Klauer, Coulter
   Noes -0
   MOTION PASSED 5-0.
On a motion by Baker, seconded by Coulter, the Board voted to approve the readmission of Student #E to Silver Springs High School, effective Spring 2014 (5-0).

E. ORGANIZATIONAL MEETING

1. Selection of Officers

a. President
Nominations were accepted for the office of President. Trustee Baker nominated Katy Schwarz. Board. There were no other nominations. The Board voted to approve Katy Schwarz as President of the Board by a roll call vote of:

Ayes- Klauer, Baker, Adams, Coulter, Schwarz
Noes - 0
MOTION PASSED 5-0

b. Vice President
Nominations were accepted for the office of Vice President. Trustee Adams nominated Richard Baker. There were no other nominations. The Board voted to approve Richard Baker as Vice President of the Board by a roll call vote of:

Ayes- Klauer, Baker, Adams, Coulter, Schwarz
Noes - 0
MOTION PASSED 5-0

c. Clerk
Nominations were accepted for the office of Clerk. Trustee Baker nominated Wayne Klauer. There were no other nominations. The Board voted to approve Wayne Klauer as Clerk to the Board by a roll call vote of:

Ayes- Klauer, Baker, Adams, Coulter, Schwarz
Noes - 0
MOTION PASSED 5-0

d. Joint Powers Agency Representative
Nominations were accepted for the office of Representative to the Joint Powers Agency. Trustee Baker nominated himself. There were no other nominations. The Board voted to approve Richard Baker as Representative to the Joint Powers Agency by a roll call vote of:

Ayes- Klauer, Baker, Adams, Coulter, Schwarz
Noes - 0
MOTION PASSED 5-0

e. Trustee Representative to Nevada County School Boards Association/ Represents the District on the Committee to elect members of the Nevada County Committee on School District Reorganization
Nominations were accepted for the office of Representative to the Nevada County School Boards Association/ Committee on School District Reorganization. Trustee Baker nominated Jim Adams. There were no other nominations. The Board voted to approve Jim Adams as Representative to the Nevada County School Boards Association/ Committee on School District Reorganization by a roll call vote of:

Ayes- Klauer, Baker, Adams, Coulter, Schwarz
Noes - 0
MOTION PASSED 5-0
f. **Board Representative to Sierra Academy of Expeditionary Learning (SAEL)**

Nominations were accepted for the office of Representative to the Sierra Academy of Expeditionary Learning. Trustee Baker nominated Katy Schwarz. There were no other nominations. The Board voted to approve **Katy Schwarz as Representative to the Sierra Academy of Expeditionary Learning** by a roll call vote of:

- Ayes- Klauser, Baker, Adams, Coulter, Schwarz
- Noes - 0
- MOTION PASSED 5-0

3. **Secretary of the Board**

On a motion by Adams, seconded by Schwarz, the Board voted to appoint Superintendent Louise Bennicoff Johnson as the Secretary of the Board (5-0).

4. **Setting TIME, PLACE and DATE of Regular Board Meetings**

On a motion by Schwarz seconded by Baker, the Board voted to approve the setting of regular board meetings on the second Wednesday of each month at rotating school sites at 5:15 p.m. for closed session and 6:00 p.m. for open session (5-0).

F. **APPROVAL OF AGENDA**

On a motion by Baker, seconded by Adams, the Board approve the agenda items (5-0).

G. **PUBLIC COMMENT**

Sonia Delgadillo addressed the Board to voice her concern over the drama program at Bear River High School. She stated two years ago she implored the Board not to cut the librarian at Bear River and now, sadly, after reducing services we are losing an experienced librarian and drama instructor. Over the last six years the drama program has risen like a phoenix at Bear River High School. Throughout this parents have been assured the drama program will continue, however when Alissa Aune resigned the choral program was slashed overnight. Drama fulfills a number of goals in the District’s mission statement. Competitive colleges also look for students with extra-curricular activities such as drama. She hopes the Board will support the program.

H. **CONSIDERATION OF MINUTES**

1. On a motion by Coulter, seconded by Klauser, the Board voted to approve the minutes of the November 11, 2013 Regular Board meeting (5-0).

2. On a motion by Baker, seconded by Adams, the Board voted to approve the minutes of the November 21, 2013 Special Board meeting (4-0, Abstain-Klauser)

3. On a motion by Baker, seconded by Adams, the Board voted to approve the minutes of the November 22, 2013 Special Board meeting (4-0, Abstain-Klauser)

I. **REPORTS/ACTION**

1. **Presentation of Audit Report**
   Arthur Ngo, Crowe Horwath presented an overview of the 2012/13 audit.
   
a. On a motion by Baker, seconded by Coulter, the Board voted to approve the audit of the Nevada Joint Union High School financial statements for the fiscal year ending June 30, 2013 (5-0).
2. Reports Student Board Representatives
   a. Nevada Union High School

3. Reports from School Principals
   a. Bear River High School – Principal Jim Nieto
   b. North Point Academy – Principal Anita Bagwell
   c. Nevada Union High School – Principal Mike Blake
   d. Silver Springs High School – Principal Marty Mathiesen
   e. Ghideotti High School – Principal Melissa Madigan

4. Association of California School Administrator’s Every Student Succeeding Honoree Lota Veimau
   Superintendent Louise Johnson present Lot Veimau with a certificate of recognition for award from
   ACSA’s Every Student Succeeding program, which recognizes students who succeed in school against
   all odds. The winners of each county advances to the regional level. Lota Veimau is a Nevada Union
   High School student in the Partnership Academy and has won the regional level award, being honored
   at the ACSA annual meeting in San Jose in November.

5. Reports from Collective Bargaining Units
   a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
      President Allison Cassel reported they will be negotiating with the District on Friday. They are
      doing some outreach from members to participate in the Dr. Johnson’s Education Summit, which
      is important work.
   b. California School Employees Association (CSEA) Representative
      None.

J. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

1. On a motion by Coulter, seconded by Baker, the Board voted to approve following Consent Agenda items
   (*), with item 1(a) removed by trustee Adams, and item 1(b)(3)(H) removed to the next meeting for
   further clarification, by roll call vote of:
      Ayes- Klauber, Baker, Adams, Coulter, Schwarz
      Noes-0
      MOTION PASSED 5-0.

* b. Personnel
   The Board approved the following personnel items: (All employee final hires are contingent upon fingerprint
   clearance by Superintendent/Designee)

   1.) Certificated Personnel
      A) Increase in hours for Gail Wager, NPA Independent Study teacher from 0.8 FTE to 1.0 FTE, effective
         12/1/2013;
      B) Decrease in hours for Pauli Simas, NPA Spanish teacher, from 1.2 FTE time to 1.1 FTE, effective
         1/6/2014;

   2. Classified Personnel
      A) Hire of Jose Rivera, Instructional Aide II – Special education/medical, 6.5 hrs/day, 9 months/year;
      B) Hire of Crystal Clune, Special Education Vocational Aide, 3 hrs/day;

   3.) Temporary/Extra Duty/Short-Term Personnel
      A) Hire of Bruce Stephenson, Substitute Campus Supervisor, hours vary as needed;
      B) Hire of Tyler Smith, Substitute Campus Supervisor, hours vary as needed;
      C) Hire of Chad Smith, Substitute Campus Supervisor, hours vary as needed;
      B) Hire of Paige Herfurth, Substitute Instructional Aide I or II-Special Education, hours vary as need;
      C) Hire of Thomas DiSanto, Substitute Custodian, hours vary as needed;
      D) Hire of David Brown, BRHS Varsity Baseball Coach, for the 2013/14 season;
E) Hire of Kindra Amlong, NU Varsity Cheer Coach, Linda Senner, Asst. Cheer Coach and Kelsey Carl, Asst. Cheer Coach (splitting a district stipend + $750 each from ASB);

F) Nevada Union High School Fall Post Season Pay:
Girls Water Polo - Craig Zetterberg and Jamie Wise ($175 each);
Girls Tennis - Russ Woodward ($100);
Boys Soccer - Alex Butterfield and Cody Bielen ($125 each);
Girls Volleyball – Marco Salcedo ($125) and Marianne Sullivan $75; 
Cross Country – Angie Marino and Sara Freitas ($550 each);

G) Nevada Union High School (Additional Winter Coaches)
Girls Basketball – India Lackey (V) and Kaylin Martin (V);
Wrestling – Wesley Ardt, Asst. Coach (V);

*c. Donations
The Board accepted the donation from Sierra Presbyterian Church of ten new gym bags valued at approximately $200.00;

*d. Surplus
The Board declared the attached items as surplus;

*d. Student Teaching Agreement- UNR
The Board approved the Student Teaching Agreement with the University of Nevada, Reno, College of Education;

*e. Agreements
The Board approved the following agreements:
A) Memorandum of Understanding for the Swimming Pool Facilities Use between the Nevada Joint Union High School District, Bear River Recreation and Park District and Northern Sierra Aquatics/Bear River Swimming Association;

B) Consultant Services Agreement between Jessica Flanigan and the Nevada Joint Union High School District to provide a lecture on nutrition for $250.00 (part of the Wellness Program and funded by SIG);


D) Agreement with Enterprise Rent-A-Car of Sacramento and the Nevada Joint Union High School District for rental car services;

E) Agreement with KTCO, LLC. to provide supplemental educational services to eligible Title I students during the 2013/14 school year;

F) Agreement with Total Educational Services to provide supplemental educational services to eligible Title I students during the 2013/14 school year;

*f. Resolution #08-13/14
The Board approved Resolution #08-13/14, changing the signature authority on district bank accounts to include Superintendent Louise Johnson;

*g. Resolution #09-13/14
The Board approved Resolution #09-13/14 to approve the signature authority on the school sites’ Associated Student Body bank accounts and certificate of deposit.

K. DISCUSSION/ACTION ITEMS

1. Accounts Payable Warrants (removed from consent agenda)
On a motion by Baker, seconded by Klauer, the Board voted to approve the accounts payable warrants:
November 8, 2013, November 15, 2013, and November 22, 2013 by roll call vote of:

Ayes-Klauer, Baker, Coulter, Schwarz
Noes-0
Abstain-Adams  
MOTION PASSED 4-0-1.

2. **Board Policy and Administrative Regulations**  
On a motion by Adams, seconded by Coulter, the Board voted to approve the policies and administrative regulations in CSBA’s April 2013 and August 2013 Updates and Board Policy 7310, Naming of Facilities (5-0).

3. **First Interim Financial Statements**  
On a motion by Baker, seconded by Adams, the Board voted to approve the 2013/14 First Interim Financial Statements for the Nevada Joint Union High School District (5-0).

4. **Resolution #07 – 13/14**  
On a motion by Klauser, seconded by Coulter, the Board voted to approve Resolution #07-13/14, To Amend the Budget in Accordance with the First Interim Financial Statements by roll call vote:  
Ayes-Klauser, Baker, Adams, Coulter, Schwarz  
Noes-0  
MOTION PASSED 5-0.

5. **Copier Procurement Process**

Assistant Superintendent Suenram stated after Superintendent Johnson arrived she was asked to refine the process for copier procurement in the district and brought this item to the Board in September. At that time the item did not pass, however not all members were present. It is not an action item tonight, but rather brought only for discussion. Ms. Suenram explained the current process in which site administrator forwards the request for a copier to her at the district office. Through the informal bidding process quotes are obtained from several vendors.

Trustee Baker stated he was opposed to creating a specific process for procuring one specific item (copiers), feeling we were reacting to something based on Mr. Adams position on this Board. It does not seem necessary now and not necessary when he is gone. It would appear we are just reacting to circumstances. He asked if there was no other policy on file that could be used for copiers. Ms. Suenram stated we do have a policy on bids and bidding is very specific. Trustee Baker asked if we could use the policy on bids and just do a better job of following procedures in the future. Ms. Suenram stated the policy is clear but copiers are unique in the way they are designed. Typically they are leased and there is a per copy charge. She noted she had requested information from other districts and only one had a procedure which was different from all other procurement processes. This district did a formal bid process for copiers.

Trustee Baker asked how we handle other leases, for example cars. Ms. Suenram noted the rental car contract is a short term lease for a daily rental and the contract was on the consent agenda. We also leased the teacher laptops, which was on a piggyback bid.

Trustee Baker again shared his concern that we seem to be opening the door for revision of policies based on relationships with a short term position on this board. President Schwarz asked for more clarification on other bidding processes and how they are different (why we cannot use those policies for copiers). Ms. Suenram stated the bid policy relates to formal bidding. She noted the difference she is proposing is that we currently get two verbal quotes and she has suggested we get three written quotes.

Superintendent Johnson provided some insight to the issue. She stated when she came to the District she found that contracts were not approved by the Board. She stated she was reminded years ago by a lawyer that a superintendent signing a contract that is not ratified by the Board could be held liable. She noted it is important to her that all contacts come to the board.

L. **POLICY MANUAL REVIEW**

1. First Reading of CSBA’s October 2013 Updates
First Reading of BP #4261.1, Personal Illness/Injury Leave

M. REPORT FROM SUPERINTENDENT

No formal report, but Superintendent stated that her husband has purchased her 4WD vehicle (due to the recent weather).

N. REPORTS FROM BOARD OF TRUSTEES

Trustee Klauer stated that when you see the budget presented just remember it is just a number that someone is making up at the state. He noted that he has questioned ASB expenditures over the last three years. At the beginning of 2012 ASB had total funds at all schools of $801K, this year they overspent and are at $645K. That is deficit spending and if it continues ASB will not be able to maintain their expenditures.

Trustee Baker congratulated the debate team for its recent wins. They are doing great things.

President Schwarz thanked the many students present for coming out for the meeting.

O. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Silver Springs High School at 6:00 p.m. on January 8, 2014. The Board’s closed session will begin at 5:15 p.m.

P. ADJOURNMENT

1. On a motion by Baker, seconded by Coulter, the Board voted to adjourn the meeting at 7:51 p.m. (5-0).

D. Pencik
Administrative Assistant

Louise Johnson
Secretary, Governing Board

Kathy Defranzo
President, Governing Board