BOARD OF TRUSTEES

REGULAR MEETING

DATE: October 9, 2013
TIME: 6:00 p.m. - Regular Session
      5:15 p.m. - Closed Session
LOCATION: Silver Springs High School
          Classroom No. 5
          140 Park Avenue
          Grass Valley, CA. 95945

The mission of the Nevada Joint Union High School District is to provide all students with educational opportunities that will empower them to reach their full potential and prepare them for work and lifelong learning.

BOARD OF TRUSTEES

Katy Schwarz, President
Richard Baker, Vice President
Wayne Klauser, Clerk
Jim Adams, Trustee
Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent
Trisha Delli, Assistant Superintendent, Personnel & Pupil Services
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District’s jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under “Public Comments” can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent’s Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent’s Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at www.njuhsd.com
NEVADA JOINT UNION HIGH SCHOOL DISTRICT
Board of Trustees
Regular Meeting

Date & Time
October 9, 2013

Meeting Place
5:15 p.m. - Closed Session
6:00 p.m. - Regular Meeting
Silver Springs High School
140 Park Avenue
Grass Valley, CA 95945

A. CALL TO ORDER
The meeting will be brought to order by the Board President.

ROLL CALL
The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Georgie Coulter, Trustee: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___

B. PUBLIC COMMENT
Public comment on closed session agenda items prior to the Board convening to closed session.

C. CLOSED SESSION
1. Student Discipline - Readmission - Expulsion
2. Public Employee Discipline/Dismissal/Release
3. Conference with Labor Negotiators
   Government Code Section 54957.6
   Employee Organizations: CSEA, NJUHSTA, AFT
   Agency Negotiator: Mary Beth de Goede
4. Conference with Legal Counsel - Anticipated Litigation
   Government Code 54956.9(b)
   Number of Cases: 1
5. Conference with Legal Counsel - Pending Litigation
   Government Code 54956.9(a)
   Claimant: Dale Latimer

D. RECESS AND RECONVENE (approximately 6:00 p.m.)

ROLL CALL
The Board Secretary will take roll of members present:
Katy Schwarz, President: Present ___ Absent ___
Richard Baker, Vice President: Present ___ Absent ___
Wayne Klauer, Clerk: Present ___ Absent ___
Jim Adams, Trustee: Present ___ Absent ___
George Coulter, Trustee: Present ___ Absent ___

1. Mandatory Reporting by Board President

2. Student Expulsions/Readmissions

3. Pledge of Allegiance

E. APPROVAL OF AGENDA

Motion by _____ Second by _____ Vote _____
Shall the Board approve the agenda items?

F. PUBLIC COMMENT
This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

G. CONSIDERATION OF MINUTES

1. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the August 14, 2013 Regular Board meeting?

2. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the September 11, 2013 Regular Board meeting?

3. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the September 21, 2013 Special Board meeting?

4. Motion by _____ Second by _____ Vote _____
Shall the Board approve the minutes of the September 26, 2013 Special Board meeting?

H. REPORTS

1. Reports Student Board Representatives
   a. Nevada Union High School
   b. Bear River High School
   c. North Point Academy
   d. Ghidotti High School

2. Reports from School Principals
   a. North Point Academy – Principal Anita Bagwell
   b. Nevada Union High School – Principal Mike Blake
   c. Silver Springs High School – Principal Marty Mathiesen
   d. Ghidotti High School – Principal Melissa Madigan
   e. Bear River High School – Principal Jim Nieto

4. Reports from Collective Bargaining Units
   a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative President Allison Cassel
   b. California School Employees Association (CSEA) Representative President Kevin Atkins
I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: ______________

Public Comment__________________________
Items to be Removed ______________________
Board Discussion________________________
Motion by ______ Second by ______
(Board Discussion)_______________________

1. Shall the Board approve following Consent Agenda items? (*):

Roll Call Vote:
President Katy Schwarz: Aye___ No___ Abstain____ Absent____
Vice President Richard Baker: Aye___ No___ Abstain____ Absent____
Trustee Georgie Coulter: Aye___ No___ Abstain____ Absent____
Trustee Jim Adams: Aye___ No___ Abstain____ Absent____
Trustee Wayne Klauer, Clerk: Aye___ No___ Abstain____ Absent____

*a. Accounts Payable Warrants
Shall the Board approve the accounts payable warrants dated August 9, 2013, August 16, 2013, August 23, 2013, August 30, 2013, September 6, 2013, September 13, 2013, September 20, 2013, and September 27, 2013?

*b. Personnel
Shall the Board approve the following personnel items? (All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund)

1.) Certificated Personnel
A) Hire of Gene Watanabe, 0.40 FTE Industrial Technology teacher at Silver Springs High School, effective 9/23/2013;
B) 6/5th period (temporary) for Jason Bohrer, BRHS English teacher, effective for the 2013/14 school year;
C) Hire of Sherry ReaSynder as a temporary BRHS Credit Recovery teacher for the 2013/14 school year at the extra duty rate;
D) Hire of Michael Brown as a temporary NUHS Credit Recovery teacher for the 2013/14 school year at the extra duty rate;
E) Hire of Jody Druze-Faker as a temporary NUHS Credit Recovery teacher for the 2013/14 school year at the extra duty rate;
F) Hire of Lynn McDaniel as a temporary NUHS Credit Recovery teacher for the 2013/14 school year at the extra duty rate;
G) Increase in hours for Elyce Canter from 0.8 FTE to 1.0 FTE, SSHS Special Education teacher;
H) Hire of Allison Cassel and Kris Youngman, to split the Health Class assignment for the 2013/14 school year (1 per diem day each);
I) Hire of Candice Farber, to oversee After School EL Tutoring Program at NUHS, at the extra duty rate;
J) 6/5th period (temporary) for Beth Whittlesey, a NUHS Home Based teacher, for the 2013/14 school year;
K) Hire of Michael McGovern as a temporary NUHS Credit Recovery teacher for the 2013/14 school year at the extra duty rate;
L) 6/5th period (temporary) for Kevin Baker, NUHS math teacher, for the 2013/14 school year;
M) 6/5th period (temporary) for Tim Reid, BRHS Agriculture teacher, for the 2013/14 school year (reimbursed by ROP);
N) Hire of Tomasa Haas, as Temporary SSHS Department Chair-Statistics/Survey/Data/SPSA, for the 2013/14 school year;
O) Hire of Kelly Good as Temporary SSHS Yearbook Coordinator, for the 2013/14 school year, for a portion of a coaching stipend ($1368.00);
2.) **Classified Personnel**  
A) Resignation of Andrew Langdon, Technology Services Technician I, effective October 10, 2013;  
B) Resignation of Barbara Bille, SSHS Cafeteria Employee, effective 9/11/2013;  
C) Hire of Andrew Hedenland, NUHS Instructional Aide II- Special Education/Medical;  
D) Hire of Jason Hubbard, NUHS Instructional Aide II- Special Education/Medical;  
E) Hire of Jocelyn Bayne, Bi-Lingual/EL Instructional Aide;  
F) Resignation of Caroline Wilson, NUHS Instructional Aide II- Special Education/Medical, effective September 26, 2013;  
G) Resignation of Scott Pauley, BRHS Custodian, effective September 20, 2013;  
H) Increase in hours for Kelly Holland, from 0.5 hrs/day to 0.75 hrs/day as a SSHS Cafeteria Employee;  
I) Coaching stipend for Bethany Williams, as Temporary SSHS Student Activities II, a stipend of $1368.00, for the 2013/14 school year;  
J) Coaching stipend for Randy Fields, as Temporary SSHS Student Activities II, a stipend of $1368.00, for the 2013/14 school year;  

3.) **Adult Education Personnel**  
A) Hire of Julie Schibig, CASAS Testing/Orientation Coordinator;  

4.) **Supervisory Personnel**  
A) Resignation of Curtis Smith, Director of Technology and Information Systems, effective 10/4/2013;  
B) Hire of Jeanine Atkins, as Interim Director of Technology and Information Systems, effective 10/7/2013;  

5.) **Temporary/Extra Duty/Short-Term Personnel**  
A) Hire of Noelle Voorhees, Substitute Instructional Aide I & II – Special Education/Medical, hours vary, as needed;  
B) Hire of Melinda Last, Substitute Instructional Aide II – Special Education/Medical, hours vary, as needed;  
C) Hire of Silvia Koleva, Substitute Instructional Aide I & II – Special Education/Medical, hours vary, as needed;  
D) Hire of Michelle Uppman, BRHS Odyssey of the Mind Coach, for the 2013/14 school year (funded by OM Boosters donation);  
E) Hire of Stephanie Stevens, on a temporary contract, to teach a Pointe class at $25/hour and choreograph and stage one piece for the Nevada Union High School Dance program’s Spring for Dance production for $450.00 during the 2013/14 school year (funded by NU ASB Theatrical Dance);  
F) Hire of Kyleigh Sackandy, on a temporary contract, to teach master classes at $25/hour and choreograph and stage one piece for the Nevada Union High School Advanced Dance program for $450 during the 2013/14 school year (funded by NU ASB Theatrical Dance);  
G) Hire of Karen Attix, on a temporary contract, to teach master classes periodically at $25/hour and choreograph and stage one piece for the Nevada Union High School Dance program’s Spring for Dance production for $450.00 during the 2013/14 school year (funded by NU ASB Theatrical Dance);  
H) Hire of Jenni Bond to work as a Substitute Assistant Dance Director at a rate of $12/hour and volunteer part time for the NU Theatrical Dance program assisting with classes and rehearsals during the week, hours vary (funded by NU ASB Theatrical Dance);  

* *c. **Surplus**  
Shall the Board declare the attached list of items as surplus?  
* *d. **Donations**  
Shall the Board accept the following donations?  
1) Donation from the Bear River FFA Ag Booster donation of $3,200.00 towards the cost of the Bear River Agriculture Department expenses for the National Convention;  
2) Donation of $3,000.00 from John and Chhanseda Lanterman for the Bear River High School Drama Department (ASB Drama fund);  
3) Donation of $2,000.00 from John and Chhanseda Lanterman for the Bear River High School Choir Department;
4) Donation of $854.72 from Target's Take Charge of Education for Bear River High School;
5) Donation of $6,579.30 from the Janssens Family Charitable Remainder Trust with Morgan Stanley for the Bear River High School Ag Mechanics Department;
6) Two donations from the Bear River FFA Ag Booster donation of $2,043.75 and $753.74 to the Bear River Ag Mechanics program;
7) Newly purchased men and woman's socks from the Sierra Presbyterian Church, valued at approximately $200.00, to be distributed to homeless students of the high school district;

*e. Agreements
Shall the Board approve the following agreements?
1) Agreement with Entek Consulting Group, Inc. for the triennial inspection of the Environmental Protection Agency's Asbestos Hazard Emergency Response Act for $2875.00;
2) Agreement for Programs and Services for 2013/14 school year with the Placer County Office of Education's 49er Regional Occupational Program;
3) Memorandum of Understanding between the Sonoma County Superintendent of Schools as the LEA for the North Coast Beginning Teacher Program, and the Nevada Joint Union High School District for the 2013/14 school year;
4) Agreement with the California School Boards Association (CSBA) to provide policy update and consulting services to the District including establishing an online District policy manual with three updates per year;
5) Agreement with the Nevada County Superintendent of Schools Office for the District to employ a 0.5 FTE Crisis Counselor of which the County will pay the District $33,100;
6) Agreement with the Nevada County Superintendent of Schools Office for teachers employed by the District to be released to serve as reconnecting youth teachers collectively as a 0.4 FTE assignment during the 2013/14 school year and the NCSOS will pay the district the salary and;
7) Agreement for consultant services with Lori Detinger to provide physical therapy services at $100/hour, for a total not to exceed $4,200.00;

*f. NPA Agreements
Shall the Board approve the non-public agency agreement with Behavioral Consultants for $16,000 for the 2013/14 school year?

*g. Legal Services
Shall the Board approve the agreement for legal services with Lozano Smith, LLP, effective September 20, 2013?

*h. NJUHSD Audit Engagement Letter
Shall the Board approve Crowe Horwath LLP to conduct a performance audit on the District's Measure A General Obligation Bonds as of and for the period ending June 30, 2013 for a sum not to exceed $6,000.00?

*i. Nevada Union/NU Tech High School Calendar
Shall the Board approve the revision to the calendar of Nevada Union High School and NU Tech High School to reduce the student instructional days from 180 to 179 for the 2013/14 school year?

*j. DCC Recommendation
Shall the Board approve the recommendation of the District Curriculum Committee for the approval of a course entitled, Senior Project?

*k. Deferred Maintenance Plan
Shall the Board approve the Deferred Maintenance Program Five-Year Plan for the Nevada Joint Union High School District?

J. DISCUSSION/ACTION ITEMS

1. Common Core Implementation Plan (Johnson/Hughes)
Board Discussion________________________
Public Comment

Background:
Assembly Bill 96 of the federal Budget Act of 2013 provides for $1.25 B to be distributed to states for the implementation of the common core standards. The Nevada Joint Union High School District will be receiving approximately $600,000. The legislation required the district develop a plan delineating how funds allocation pursuant to this section shall be spent. The plan shall be explained in a public meeting of the governing board of the school district before its adoption in a subsequent public meeting.

2. **NJUHSD Policy Manual** (Johnson)
Shall the Board approve the revisions to the Nevada Joint Union High School District Policy Manual (all sections 0000-9000)?

    Board Discussion
    Public Comment
    (Board Discussion)
    Motion by______ Second by______
    (Board Discussion)
    Vote:______

Background:
Last year the District contracted with the California School Boards Association (CSBA) to update the District’s entire policy manual. District staff has reviewed all sections of the manual with the CSBA consultant and the revisions were posted on the school website for review last month. At a special meeting on September 26, 2013 the Board reviewed the updating process with the CSBA consultant and held a first reading of the revised manual. The consultant noted that more than 60% of the updates are related to complying with Education Code and state and federal laws. Once approved the entire policy manual will be posted on the district website through a link to CSBA GAMUT program.

3. **Performance Evaluation Instruments** (Johnson)
Shall the Board approve the performance evaluations instructions for the superintendent and administrators?

    Board Discussion
    Public Comment
    (Board Discussion)
    Motion by______ Second by______
    (Board Discussion)
    Vote:______

Background:
One of the goals developed at the September 21, 2013 Board Governance workshop was for the superintendent to develop evaluation instruments for administrators and the superintendent.

L. **REPORT FROM SUPERINTENDENT**

1. Scheduling of next quarterly Board Governance Retreat

M. **REPORTS FROM BOARD OF TRUSTEES**

N. **FUTURE MEETINGS**

The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on November 13, 2013. The Board’s closed session will begin at 5:15 p.m.

O. **ADJOURNMENT**

1. Shall the Board adjourn the meeting at______ p.m.?
   Motion by______ Second by______ Vote______