CALL TO ORDER
The meeting was brought to order by the Board President Schwarz at 5:15 p.m.

ROLL CALL
The Board Secretary took roll of members present:
Katy Schwarz, President: Present
Linda Campbell, Trustee: Present
Marty Mortensen, Trustee: Present
Georgie Coulter, Trustee: Present
Jim Adams, Trustee: Present

ADMIN PRESENT
Johnson, Suenram, Delli

PUBLIC COMMENT
Public comment on closed session agenda items prior to the Board convening to closed session.

CLOSED SESSION
The Board convened to closed session at 5:16 p.m. and reconvened at 6:01 p.m. There was no mandatory reporting as a result of the session.

RECESS AND RECONVENE

ROLL CALL
Administrative Assistant Pencik took roll of members present:
Katy Schwarz, President: Present
Marty Mortensen, Trustee: Present
Linda Campbell, Trustee: Present
Jim Adams, Trustee: Present
Georgie Coulter, Trustee: Present

ADMIN PRESENT
Johnson, Suenram, Delli, Madigan, Frisella, Mathiesen

APPROVAL OF AGENDA
On a motion by Adams, seconded by Coulter, the Board voted to approve the agenda items (5-0).

PUBLIC COMMENT
Lily Marie, from the Peace Center, stated the recruiting policy is working well. She mentioned a couple concern including not want the military to be allowed to have chin up bars for the students and being sure that all new staff at the schools are trained on the policy.

Four Bear River High School teachers (Jeff Carrow, Amanda Lantz, Claudia Jones and Scott Savoie) spoke in support of Principal Jim Nieto and his leadership at Bear River High School. Additionally a coach (Jeremy Kerr) and two Bear River parents (Lori Rudiger and Sonia Delgadillo) spoke to support Mr. Nieto as principal of the school.

Marty Erhart, the parent of a SAEL student, spoke of the positive experience at SAEL but noted the concerns experience by SAEL students on the Bar River campus. Students feel bullied and believe this behavior is fostered by the Bear River staff.

6. PRESENTATIONS/REPORTS

1. **Rotary Employee of the Year**
   Stephanie Ortiz presented the award to Barbara Ross, NJUHSD Scholarship Coordinator

2. **Rotary Teacher of the Year**
   Stephanie Ortiz presented the award to Allison Chan, NPA Teacher

3. **Library Report**
   BR Librarian Ryan Keller reviewed the goals and challenges for the library at Bear River. They are working to increase the collection, including nonfiction and information literacy. Circulation is up from last year. Challenges include the need for a full time library (Keller suggested possibly a TOAS position for education technology), increasing partnerships and updating the library plan.

   NU Librarian Jill Sonnenberg reviewed happenings at the NU Library including Nevada County Reads and Writes, A Visit from Tibetan Monks, and skyping with Jonathan Moreno. She noted that she and her assistant, Annie Hestbeck, will be attending the ALA conference this summer and the library is getting new flooring.

4. **Reports Student Board Representatives**
   a. Bear River High School
   b. Ghidotti High School
   c. Nevada Union High School

5. **Reports from School Principals**
   a. Silver Springs High School - Principal Marty Mathiesen
   b. Ghidotti High School - Principal Melissa Madigan
   c. North Point Academy - Principal Melissa Madigan
   d. Nevada Union High School - Principal Dan Frisella

6. **Reports from Collective Bargaining Units**
   a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative
      President Allison Cassel reported they had attended the LMI Symposium last weekend. There was a lot to take away from the event. BBQ is coming up in a couple weeks - she will end an invitation via email to the Board.
   b. California School Employees Association (CSEA) Representative
      President Kevin Atkins reported he was part of the LMI Symposium too and he got a lot out of it. Many have same issues except we were one of few with declining enrollment. Reported there were concerns from classified staff regarding late start. It has not been discussed with staff and they want to talk about it - a lot of questions related to differential time.

H. CONSIDERATION OF MINUTES

1. On a motion by Mortensen, seconded by Coulter, the Board voted to approve the minutes of the April 8, 2015 Regular Board meeting (5-0).
2. On a motion by Adams, seconded by Coulter, the Board voted to approve the minutes of the April 15, 2015 Special Board meeting (5-0).

3. On a motion by Mortensen, seconded by Adams, the Board voted to approve the minutes of the April 28, 2015 Special Board meeting (5-0).

4. On a motion by Mortensen, seconded by Adams, the Board voted to approve the minutes of the April 30, 2015 Special Board meeting (5-0).

I. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)

On a motion by Adam, seconded by Coulter, the Board voted to approve the following Consent Agenda items (*) with the removal of I(1) by Trustee Adams, by the following roll call vote:

Ayes – Schwarz, Adams, Coulter, Mortensen, Campbell
Noes- 0
MOTION PASSED 5-0

*2. Personnel
The Board voted to approve the following personnel items: (contingent upon fingerprint and TB clearance)

Certificated Personnel
A) Hire of Jamie Wise, NUHS Sports Medicine instructor, effective 8/18/2015, with a temporary 6/5th assignment for the 2015/16 school year;
B) Change in hours for Sue Cook, Psychologist, from 0.8 FTE to 0.60 FTE for the 2015/16 school year only;

Classified Personnel
A) Resignation of Jen Velarde-Menary, Paraeducator-Bilingual/ELL, effective at the end of the 2014/15 school year;
B) Hire of David Fullmer, NUHS Custodian, 8 hours/day, 12 months per year;
C) Hire of Thomas Disanto, NUHS Custodian, 8 hours/day, 12 months per year;
D) Hire of Summer Peters, SSIS Community Services Technician II, 5 hours/day, 11 months per year;
E) Resignation of Paula Hunter, Delivery Person, effective 4/10/2015;
F) Hire of David Newell, NUHS Custodian, 8 hours/day, 12 months per year;
G) Hire of Fred Bergman, NUHS Custodian, 8 hours/day, 12 months per year;
H) Resignation of Lisa Callison, Paraeducator Specialized Health Care, effective 4/16/2015;
I) Hire of Heather Garrity, NUHS Textbook Clerk, 3.5 hours/day, 11 months per year, effective 4/23/2015;
J) Accept the retirement of Alice Lawrence, Paraeducator Specialized Health Care, effective June 6, 2015;

Temporary Personnel
A) Hire of Wren Smallwood, Substitute Paraeducator Special Education and/or Specialized Health Care, hours vary, as needed;
B) Hire of Heath Stevenson, Substitute Paraeducator Specialized Health Care, hours vary, as needed;
C) Hire of Jillian Halliwell, Substitute Paraeducator Special Education and/or Specialized Health Care, hours vary, as needed;
D) Change in coaching position for Jennifer Krill from Women’s Frosh to Women’s Varsity Basketball coach:
E) Change in coaching position for Chryis Dudeck from Women’s Frosh to Women’s Varsity Volleyball coach:
F) Temporary Employment Contract with Pamela Bryant, as NUHS Figure Drawing Model during Spring 2015 semester at $15 per hour;
G) 2015 Extended School Year for Special Education: June 8, - July 2, 2015
Teachers (6 hrs/day): Debbie Phillipson, Dale Latimer, Peter Baldo
LVN/Paraeducator – Cynthia Highley;
Paraeducator Specialized Health Care (8-1 p.m.):
*3. Donations
The Board accepted the following donation:
1) Donation of a Camera from Grass Valley, a Belden Brand, valued at $45,000, to Bear River High School Media Arts program;
2) Donation of $1,000.00 from Cultural Homestay International for the Kaisei Exchange Program at Bear River High School;
3) Donation of $9,000.00 to the Bear River High School Football program from the Bear River High School Football Booster Club;

*4. Scholarship
The Board approved the Nevada Union Class of 1958 Scholarship for $500.00 for a Nevada Union High School graduate;

*5. NJUHSTA Side Letter
The Board approved the Side Letter of Agreement with the Nevada Joint Union High School Teachers Association regarding special education case management duties;

*6. Agreements
The Board approved the following agreements:
1) Joint Venture Agreement with Dr. Elaine Krieg, DVM to provide a training site for the Veterinary Science program;
2) Client Services Agreement with Susan H. Hollingshead to conduct an independent investigation into complaints of bullying at Nevada Joint Union High School at $175 per hour;
3) Award bid and authorize contract with Young's Carpet One in the amount of $54,900.00 for the Nevada Union High School Library Building Floor Covering Replacement Project;
4) Award bid and authorize contract with Grass Valley Air Conditioning in the amount of $74,995.00 for the Nevada Union High School Wing Gutter and Downspout Replacement Project;

*7. Adult Education Job Description
The Board approved the job description for the SJC Adult Education Coordinator.

J. DISCUSSION/ACTION ITEMS

1. Accounts Payable Warrants (removed by consent agenda)
The Board voted to approve the accounts payable warrants: April 3, 2015, April 10, 2015, April 17, 2015, April 24, 2015, and May 1, 2015;

2. Meeting Dates
On a motion by Mortensen, seconded by Campbell, the Board voted to move the dates of the regular board meetings in October 2015 and November 2015 to the third Wednesday of the month (4-1, with Adams dissenting).

3. Resolution #22-14/15
On a motion by Adams, seconded by Mortensen, the Board voted to approve Resolution #22-14/15, Board Compensation for Missed Meetings by the following roll call vote:

Ayes – Schwarz, Coulter, Adams, Mortensen, Campbell
Noes – 0
MOTION PASSED (5-0)

4. Resolution #23-14/15
On a motion by Adams, seconded by Coulter, the Board voted to approve Resolution #23-14/15, Resolution to Rescind Layoff Notices and Dismiss Statement of Reduction in Force Against Certain Certificated Employees, for OAH Case #2015031207 as a result of reviewing the District's finances and staffing needs
occurring after the District issued layoff notices and certain affected employees requested a hearing by the following roll call vote:

Ayes – Schwarz, Coulter, Adams, Mortensen, Campbell
Noes – 0
MOTION PASSED (5-0)

5. **Resolution #24-14/15**

Approximately fourteen students (McMurry, Hunter, Gay, Lantz, Dowden, Burgess, McMadden, Kohler, Holt, Maxstone, Kohler, Smith, Rohden, Muir) spoke in support of Tom Kirwan, science teacher at Ghidotti High School encouraging the Board to reconsider his layoff. Comments made by students included:

- he is the most caring teacher
- he was my mentor
- inspirational,
- we are a family
- so grateful to have him as a teacher
- motivates us
- he engages me
- he is integral to the school
- he made a difference in my life
- he encourages curiosity
- the school cannot afford to lose him
- he has passion for his subjects
- amazing teacher
- dedicated

Laura Beck, parent of a GHS student also spoke in support of Mr. Kirwan, stating to the Board that you do have choice and please listen to the students.

Trustee Adams thanked the students for their comments stating he appreciated them. He said that as he looks at it there are two people on the list an probably based on past experience they will be called back and I would hate to ruin the summer for someone when we do not have to.

President Schwarz noted that it is difficult when such an outstanding teacher is at the bottom of the seniority list. Superintendent Johnson noted that many student had emailed her regarding Mr. Kirwan. Unfortunately the laws regarding layoffs are clear and we will also work towards a goals of bring employees back if we can however our district continues to decline in enrollment. It is a demographics issue. Over 50% of the county population is over 60 years old. We cannot deny the fact that we do not have the students across the district. The administration must recommend the reduction.

President Schwarz asked if Mr. Kirwan was called back would he necessarily be assigned to Ghidotti high school? Dr. Johnson responded he may not be.

On a motion by Campbell, seconded by Schwarz, the Board voted to approved Resolution #24-14/15, Resolution and Decision Not to Reemploy Certain Certificated Employees, terminating the services of certificated employees not requesting a hearing for reductions in particular kinds of service for the 2015/16 school year and to direct the Superintendent/Designee to issue final layoff notices to these affected employees by the following roll call vote:

Ayes – Campbell, Schwarz
Noes- Mortensen, Adams, Coulter
MOTION DID NOT PASS (2-3)

6. **Facility Use Agreement – SAEL**

On a motion by Adams, seconded by Mortensen, the Board voted approve the Facilities Use Agreement between the Nevada Joint Union High School District and the Sierra Academy of Expeditionary Learning for the term of July 1, 2015- June 30, 2018 (5-0).
7. **School Start Time**

Trustee Campbell noted this is not the first time the district has considered a later start time. It was postponed due to the issues related to athletics. She stated the research is there in support of a later start. She read a letter from the parent of a student. She recommended the Board consider implementing in Fall 2015.

Trustee Mortensen asked about the changes to the cost of the later start. He also stated that we are here for the students. If they do not want the change and want to be here at 7:30 am – we are here for them. NU Student board representative had distributed a survey of NU students today (57.2% of student body surveyed – 25.91% in favor of later start, 59.6% against later start, 15.39% impartial)

President Schwarz stated she like the idea of the later start time but wanted to be respectful of the impact on the feeder schools to work through their budgets. Waiting until 2016/17 will also give us time to work with our teachers and schedules.

**Public Comment**

Cliff Brown, was in favor of the later start time stating change is difficult but they will adapt.
Lori Rudiger, BRHS parent, stated the funding is from the LCAP and there is a process to get input from parents and school communities. There is not enough time to do that (by Fall 2015).
Sonia DelGadillo, BRHS parent, stated she did not believe that all voices have really been heard (teachers, athletic directors, etc.). The process has not been completed and she encouraged the administrator to make that happen. To take a vote without looking at the cost implications is not responsible. The Board just voted not to layoff teachers – now they have to paid for. We have to follow the public process here. She noted she is not against it but would never go forward without knowing how we will pay of it.
Julie Walton, NUHS parent, was in favor of the later start for Fall 2015. It is too important to wait.
Wanda Chamberlain, a student, was against the later start. She has a job and noted the problems related to work and pulling student out of class for sports (she has chemistry 6th period).
Dan Frisella, NUHS Principal, was in favor of the later start. While he stated he valued student voices, he noted they were probably against the closed campus when it first started but it is working well now. He believes it will be money well spent.
June Gilfillan, NUHS Special Education teacher, was in favor of the later start stating good decision are research based.
Jennifer Weir, BRHS Science teacher, stated she is a chemistry period and have a number of student in classes in sports. She used to work in a district with a later start time and students were constantly leaving during last period. It was impossible for them to keep their studies up when you miss that amount of time. We need to consider the pros and cons and address the cons.
Kevin Atkins, CSEA President, express his concern over the cost of the later start and noting the previous vote not to layoff teachers which will also impact the budget substantially. CSEA did a survey also and staff were against the later start 70 to 30. There are many issues involved for staff. He hears staff saying the district is moving to make a decision without their input. Time and time again we hear we are here for the students, but when they talked with students they have three reasons why they don’t want it– we didn’t have a voice, what happens to my job, and the sports implications.
Jay Potts, student at BR – is against later start and would like to keep the earlier start time.

Trustee Campbell asked Asst. Supt. Suenram if delaying the vote to June would give more time to determine whether this could be implemented in Fall 2015. Dr. Johnson stated that the transportation agency needs more time to hire more drivers, which requires a clear drug test and DMV certification. It is not feasible to think we can hire that many more drives in that amount of time. Additionally there is a substantial impact to the feeder districts and we cannot do that to them. We have also been discussing schedules and need time to work on adjustments. Sometimes you cannot get what you want as fast as you would like. The district’s recommendation is implementation in 2016/17.

Trustee Coulter asked if the district is recommending we take the year to continue to discuss pros and cons of implementing the later start or is the district recommending we approve it now for the 2016/17 school year. Dr. Johnson stating the district recommends we approve the later start for 2016/17 now and just use the year to discuss the logistics of making it happen.
On a motion by Adams, seconded by Mortensen, the Board voted to approve a change in school start time for the Nevada Joint Union High School District from 7:30 am to 8:30 am as a goal for funding in the Local Control Accountability Plan (LCAP) beginning in the 2016/17 school year (4-1, with Trustee Coulter dissenting).

K. POLICY MANUAL REVIEW

1. First Reading of CSBA Policy Updates December 2014

2. Review of Administrative Regulation #5121, Grades/Evaluation of Student Achievement, related to the calculation of weighted grading to designate valedictorians and salutatorians

Dr. Johnson noted that a parent asked to have the regulation reviewed related to the timing of when the GPA is calculated to determine valedictorians. Currently the policy states at the 7th semester the GPAs will be used to decide so that the awards can be made as well as the dinner and graduation preparations. If we waited for the next semester the names would be generated in the summer after graduation. The parent understood this but hoped to have at least an award prepared based on achieving a 4.0 GPA at the end of the high school career (8 semesters).

3. First Reading of Administrative Regulation 3580, District Records

4. First Reading of Administrative Regulation 1113, District and School Web Sites

L. INFORMATION/CORRESPONDENCE

1. Williams Complaint Quarterly Report - no complaints filed this quarter.

2. Second Interim Report from Sierra Academy of Expeditionary Learning

3. Letter from the NCSOS Holly Hermansen regarding the NJUHSD 2014/15 Second Interim Report

M. REPORT FROM SUPERINTENDENT

Superintendent Johnson reported she was excited about CAHSEE numbers, she is still crunching but they look good. She noted we are on the fast downhill slide for the school year. NU’s Val/Sals was last night and it was a great event.

N. REPORTS FROM BOARD OF TRUSTEES

Trustee Mortensen reported the sod was completed today at BR. He commended the staff for their great work with NID to get the school more water for the new field.

O. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Bear River High School at 6:00 p.m. on June 10, 2015. The Board’s closed session will begin at 5:15 p.m.

P. ADJOURNMENT

1. On a motion by Adams, seconded by Mortensen, the Board voted to adjourn the meeting at 9:15 p.m. (5-0).

D. Pencik
Administrative Assistant

[Signatures]

Secretary, Governing Board
President, Governing Board