The mission of the Nevada Joint Union High School District is to provide all students with educational opportunities that will empower them to reach their full potential and prepare them for work and lifelong learning.

BOARD OF TRUSTEES

Katy Schwarz, President
Richard Baker, Vice President
Wayne Klauer, Clerk
Jim Adams, Trustee
Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent
Trisha Dells, Assistant Superintendent, Personnel & Pupil Services
Karen Suenram, Assistant Superintendent, Business & Facilities

Any person who wishes to speak regarding an item on the agenda or on a subject within the District’s jurisdiction during the public comment section of the agenda must first be recognized by the Board President. Individual speakers will be allowed three minutes to address the Board. The Board shall limit the total time for each agenda item to ten minutes.

Under state law, issues brought forth under “Public Comments” can have no action or discussion and will be referred to the District Superintendent for any necessary follow-up action.

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent’s Office at 273-3351, ext. 211.

Persons wishing to request an item be added to the agenda of the next meeting must submit their request in writing. Please contact the Superintendent’s Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at www.njhsd.com.
NEVADA JOINT UNION HIGH SCHOOL DISTRICT
Board of Trustees
Regular Meeting

Date & Time January 8, 2014
5:00 p.m.

Meeting Place Bear River High School
Classroom C-202
11130 Magnolia Road
Grass Valley, CA. 95949

A. CALL TO ORDER
The meeting will be brought to order by the Board President.

ROLL CALL

The Board Secretary will take roll of members present:
Katy Schwarz, President: Present___ Absent___
Richard Baker, Vice President: Present___ Absent___
Wayne Klauer, Clerk: Present___ Absent___
Georgie Coulter, Trustee: Present___ Absent___
Jim Adams, Trustee: Present___ Absent___

1. Pledge of Allegiance

B. APPROVAL OF AGENDA

Motion by____ Second by____ Vote____
Shall the Board approve the agenda items?

C. DISCUSSION/ACTION

1. Joint Meeting with Governing Board of the Sierra Academy of Expeditionary Learning
   a. Collaborative Process
   b. Establishing an Advisory Committee
   c. Reporting & Meeting Dates
   d. Quarterly Grant Report Submission

D. PUBLIC COMMENT
This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board of Trustees. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Trustees may respond by asking for clarification only. No action may be taken at this meeting on any issue raised.

E. REPORTS

1. Reports Student Board Representatives
   a. Nevada Union High School
   b. Bear River High School
   c. North Point Academy
   d. Ghidotti High School

2. Budget Update
   Assistant Superintendent Karen Suenram
3. **Reports from Collective Bargaining Units**
   a. Nevada Joint Union High School Teachers Association (NJUHSTA) Representative  
      President Allison Cassel
   b. California School Employees Association (CEA) Representative  
      President Kevin Atkins

**F. CONSIDERATION OF MINUTES**

1. Motion by_______Second by_______Vote______
   Shall the Board approve the minutes of the December 11, 2013 Regular Board meeting?

2. Motion by_______Second by_______Vote______
   Shall the Board approve the minutes of the January 27, 2014 Special Board meeting?

**G. CONSIDERATION OF CONSENT AGENDA (ROLL CALL VOTE)**

Action: Recommendation by the administration that the following consent agenda items regarding regular business items be approved. (Any item may be removed for further discussion and separate action following consideration of remaining agenda items.) Items to be removed from Consent Agenda: __________

Public Comment____________________
Items to be Removed ______________
Board Discussion__________________
Motion by________Second by_______
(Board Discussion)________________

1. Shall the Board approve following Consent Agenda items? (*):
   **Roll Call Vote:**
   President Katy Schwarz: Aye____ No____ Abstain____ Absent____
   Vice President Richard Baker: Aye____ No____ Abstain____ Absent____
   Trustee Georgie Couler: Aye____ No____ Abstain____ Absent____
   Trustee Jim Adams: Aye____ No____ Abstain____ Absent____
   Trustee Wayne Klauser, Clerk: Aye____ No____ Abstain____ Absent____

*a. Accounts Payable Warrants*
   Shall the Board approve the accounts payable warrants for and December 20, 2013, January 10, 2014, January 15, 2014, January 24, 2014, and January 31, 2014?

*b. Personnel*
   Shall the Board approve the following personnel items? *(All employee final hires are contingent upon fingerprint clearance by Superintendent/Designee and funding source is indicated at the end of each item if it is funded through some means other than the general fund)*

1.) **Certificated Personnel**
   A) Longevity payment for Sally Humphreys, NPA Teacher, retroactive to 2012/13;
   B) Longevity payment for Susan Keeny, NPA Teacher, retroactive to 2012/13;
   C) Longevity payment for Gail Wagner, NPA Teacher, retroactive to 2012/13;
   D) 6/5th temporary period for Daniel Crossen, BR Social Science teacher, for the remainder of the 2013/14 school year;
   E) 6/5th temporary period for Sherry Reafsnyder, BRHS English teacher, for the remainder of the 2013/14 school year;
   F) Extra duty for Kelly Mollitor, as SAT Test Prep Teacher (Math), maximum of 8 hours (fee based class);
   G) Hire of Elizabeth Jens, as BRHS Scenic Painter for BRHS Drama, hours vary as needed for a flat stipend of $400 (funded by BRHS ASB-Drama);
   H) Extra duty for Megan Ross, as SAT Test Prep Teacher (Math), maximum of 8 hours (fee based class);
2.) **Classified Personnel**
   A) Change in position for Rose Roth, District Technology Support Assistant, effective 2/3/2014;
   B) Change in position for Jason Wren, to Maintenance II at BRHS, effective 1/27/2014;

3.) **Temporary/Short Term/Substitute Personnel**
   A) Change in position for Michelle Zimmer, to Theater Technician II;
   B) Change in position for Zachary Lantz, to Theater Technician II;
   C) Change in position for Kevin Schmidt, to Theater Technician II;
   D) Change in position for Hannah Oitzman, to Theater Technician IV;
   E) Change in position for Nick Hueting, to Theater Technician IV;
   F) Change in position for Garrett Kirk, to Theater Technician IV;
   G) Hire of Evan Peterson, Student Theater Technician I;
   H) Hire of Isaac Orais, Student Theater Technician I;
   I) Hire of Jared Miller, Student Theater Technician I;
   J) Hire of Carol Hennig, Substitute BRHS Health/School Services Technician, effective 1/10/2014, hours vary, as needed;

4.) **Coaching Personnel**

   **Bear River High School Spring Coaching Roster (DS=District stipend, ASB=ASB funded stipend, V=Volunteer)**

   **Softball** – Duane Zauner, Head Coach (DS), Nick Espedal, JV Head (DS), Steve McCullough, Asst. Coach (ASB-$1,500), Jeff Bickmore, Asst. Coach (ASB-$500), Candice Wernes, Asst. Coach (V), Spencer Bason, Asst. Coach (V), Julie Woolsey, Asst. Coach (V);

   **Tennis** – Jeff Carrow, Head Coach (DS);


   **Swimming** – Ethan Green, Head Coach (DS), Daryn Glasgow, Asst. Coach (DS);


   **Girls Soccer** – Joe Giovacchini, Head Coach (DS), Lynn Sullivan, Asst. Coach (V), John Hubacz, JV Head Coach (DS);

   **Boys Golf** – Gayne Nakano, Head Coach (DS);

   **Boys Volleyball** – Lance Mansueti, Head Coach (DS), Seth Minor, JV Head Coach (DS);

   **Nevada Union High School Spring Coaching Roster (DS=District stipend, ASB=ASB funded stipend, V=Volunteer)**

   **Baseball** – Ted White, Head Coach (DS), Larry Prewitt, Asst. Coach (ASB-$2,000), George Anderson, Asst. Coach (ASB-$1,000), Brad Dalbon, JV Coach (DS), Dennis Houlihan, Asst. Coach (ASB-$3,257), Craig Fleener, Fresh Coach (DS), Mike Weaver, Asst. Coach (ASB-$1,000);

   **Boys Volleyball** – Marco Salcedo, Head Coach (DS), Scott Mills, Asst. Coach (DS), Ben Mills, Asst. Coach (ASB-$1,500);

   **Swimming** – Lotty Hellested, Co-Head Coach (DS), Laura Sloan, Co-Head Coach (DS), William Heinz, Asst. Coach (ASB-$500);

   **Boys Golf** – Hank Davidson, Head Coach (DS), Rob Metcalfe, Asst. Coach (ASB-$1,500), Chris Duccini, Asst. Coach (ASB-$1,500);

   **Track & Field** – Jamie Wise, Head Coach (DS), Angie Marino, Asst. Coach (DS plus ASB-$840), Sara Freitas, Asst. Coach (DS split stipend with another coach), Steven Conrad, Asst. Coach (DS split stipend with another coach), Patrick Corry, Asst. Coach (DS split stipend with another coach), Duane Daniels, Asst. Coach (DS split stipend with another coach), Jason Hubbard, Asst. Coach (ASB-$1,000 if they have funding otherwise volunteer), Warren Eggar, Asst. Coach (V), Herve Pastre, Asst. Coach (V), Lock Richards, Asst. Coach (V), Kent Weiss, Asst. Coach (V);

   **Softball** – Kelly Boren, Varsity Coach (DS), Rich Ramirez, JV Coach (DS), Ben Emery, Asst. Coach (ASB-$500), Cortney Hayden, Asst. Coach (ASB=$250);

   **Girls Soccer** – Ken Ramirez, Varsity Coach (DS), Ignacio Recendez, JV Coach (DS);

   **Boys Tennis** – Russ Woodward, Head Coach, (DS);
*c. Donations
Shall the Board accept the donation to North Point Academy of seven Nike bags (approximately $100) from Dr. Chan and Dr. Moon?

*d. CAHSEE Waivers
Shall the Board approve the CAHSEE Waiver requests from Nevada Union High School and Silver Springs High School for four special education students?

*e. Scholarship
Shall the Board approve Resolution #11-13/14, Thomas Parker Logan Memorial Scholarship, in the amount of $200 for a male senior from Nevada Union High School?

*f. DCC Recommendations
Shall the Board approve the recommendations from the District Curriculum Committee to approve the Independent Study PE, Mathematics Course I CC, and the revisions to Beginning Speech and Debate?

*g. Athletic Code
Shall the Board approve the revision to the Nevada Joint Union High School District Athletic Code to include the following two sentences stating “The Nevada Joint Union High School District follows CIF bylaw 205.1a and 20.5b in determining eligibility. CIF standards are based on a minimum un-weighted GPA of 2.0 using a 4.0 scale?”

H. DISCUSSION/ACTION ITEMS

1. **Single School Plans for Student Achievement** (Principals)
Shall the Board approve the Single School Plan for Student Achievement (SPSA) for Nevada Union High School, Bear River High School, Silver Springs High School, North Point Academy, and the William & Marian Ghidotti High School for the 2013/14 school year?

   Board Discussion
   Public Comment
   (Board Discussion)
   Motion by_____ Second by_____
   (Board Discussion)
   Vote: ____________

   **Background:**
   Education Code section 64000 requires schools and districts that receive state and federal funding or other applicable funding through the District's Consolidated Application process to prepare a Single School Plan for Student Achievement (SPSA) for any recipient school. The SPSA is a blueprint to improve the academic performance of all students to the level of the performance goals, including both the Academic Performance Index (API) and the Adequate Yearly Progress (AYP) measures. The purpose of the SPSA is to coordinate all educational services at the school. The SPSA will be used to improve the academic performance of all pupils to the level of the performance goals, as established by the API. It serves to facilitate the school's improvement process. The plan should be developed with a deeper understanding of root causes of student academic challenges and identify and implement research-based instructional strategies to raise the achievement of students who are not yet proficient at state standards.

   Additionally as per California Education Code section 64001, schools are required to use the School Site Council to develop the Single School Plan. The Site Council must approve the plan, recommend it to the local governing board for approval, monitor its implementation, and evaluate the effectiveness of the planned activities at least annually.

2. **CSBA Delegate Assembly** (Board)
Shall the Board cast their vote for Rene C. Nash, from Eureka Union School District, in the CSBA 2014 Delegate Assembly, Subregion 4D?

   Board Discussion
   Public Comment
   (Board Discussion)
   Motion by_____ Second by_____
(Board Discussion)____________________
Vote: ____________________________

Background:
Renee Catherine Nash from the Bureka Union School District is the only candidate for Subregion 4-D, serving Nevada, Placer and Sierra Counties, in the 2014 Delegate Assembly election.

3. **Strategic Plan Draft** (Johnson)
Presentation of the initial draft of the Strategic Plan for the Nevada Joint Union High School District

Background:
The Board and Superintendent of the Nevada Joint Union High School District agreed to begin the development of a long range strategic plan for the District in November of 2013. The Superintendent initially worked with the fund development consultants as part of her first 100 day-plan which facilitated the research phase of the planning process. In December the Superintendent had a meeting with the school’s union to discuss the CCSS implementation, LCAP planning and the strategic planning process. Additionally a Town Hall Meeting was held on December 5, 2013 for all interested community members. In January 2014 an Education Summit was held with stakeholders from the school community to work in groups to begin the draft of a six year strategic plan. The draft has been subsequently refined and is now presented to the Board and community as a first reading.

I. INFORMATION/CORRESPONDENCE

1. Williams Complaint Quarterly Update
   *No complaints reported.*

2. Letter from Nevada County Superintendent Holly Hermansen regarding the 2013/14 First Interim Report

J. POLICY MANUAL REVIEW

1. First Reading of CSBA’s December 2013 Updates

K. REPORT FROM SUPERINTENDENT

L. REPORTS FROM BOARD OF TRUSTEES

M. FUTURE MEETINGS

The next regularly scheduled meeting will be held at Nevada Union High School at 6:00 p.m. on March 12, 2014. The Board’s closed session will begin at 5:15 p.m.

N. PUBLIC COMMENT

Public comment on closed session agenda items prior to the Board convening to closed session.

O. CLOSED SESSION

1. Student Discipline – Readmission - Expulsion

2. Public Employee Discipline/Dismissal/Release

3. Conference with Labor Negotiators
   Government Code Section 54957.6
   Employee Organizations: CSEA, NJUHSTA, AFT
   Agency Negotiator: Mary Beth de Goede

P. Mandatory Reporting by Board President

1. Student Expulsions/Readmissions
Q. **ADJOURNMENT**

1. Shall the Board adjourn the meeting at ______ p.m.?
   Motion by______ Second by______ Vote______