

Board Approved

MAY - 8 2024



**NEVADA JOINT UNION HIGH SCHOOL DISTRICT**

**RESOLUTION TERMINATING SERVICES OF CLASSIFIED  
EMPLOYEES AS A RESULT OF LACK OF FUNDS AND/OR LACK OF WORK**

**RESOLUTION NO. 15-23/24**

WHEREAS, on March 13, 2024, the Superintendent served notice to the Board of Trustees ("Board") recommending that eight (8) full- or part-time classified positions be reduced or eliminated, and that a corresponding number of classified employees receive notice that their services will not be required for the ensuing 2024-25 school year, pursuant to Education Code sections 45117 and 45308; and

WHEREAS, on March 13, 2024, this Board adopted Resolution No. 11-23/24 to reduce or discontinue eight (8) full- or part-time classified positions not later than the beginning of the 2024-25 school year, as set forth therein; and

WHEREAS, on or before March 15, 2024, the Superintendent or the Superintendent's designee served notice to eight (8) full- or part-time classified employees that it has been recommended that their services will not be required for the ensuing 2024-25 school year, pursuant to Education Code sections 45117 and 45308; and

WHEREAS, the notice served upon the employees advised them that they may request a hearing to determine if there was cause for not reemploying them for the ensuing 2024-25 school year, and that if they failed to timely request a hearing, that failure shall constitute a waiver of his/her right to a hearing; and

WHEREAS, all eight (8) of the full- or part-time classified employees did not request a hearing and, pursuant to Education Code sections 45117, they therefore waived their right to a hearing; and

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), provides that this Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff; and

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), requires final Board action and notifications to employees no later than May 14, 2024, unless that date is extended within a hearing pursuant to Education Code section 45117, subdivision (c)(3)(A); and

WHEREAS, the jurisdictional and statutory prerequisites have been satisfied as to the eight (8) individuals listed herein who did not request a hearing and therefore waived their right to a hearing, to the extent required by law; sufficient cause exists for the employees' termination of employment after consideration of facts, including, but not limited to, the employees' seniority and scope of qualifications; and that cause relates to the welfare of the schools and the pupils thereof within the meaning of Education Code section 45117, subdivision (c)(3)(A), to the extent that provision applies; and

WHEREAS, rights to reemployment pursuant to Education Code section 45117 and/or 45308 shall be provided to the classified employee whose services are terminated as a result of this layoff.

NOW, THEREFORE, BE IT RESOLVED that sufficient cause exists for the termination of the services of the following full- or part-time classified employees, all of which did not request a hearing, and thereby waived the right to such hearing;

1. Yaneth Andrade-Hernandez
2. Kayla Bardsley
3. Cynthia Olson

BE IT FURTHER RESOLVED that the employment of the three (3) full- or part-time classified employees named immediately above is hereby terminated effective upon the close of the current school year (i.e., the end of such employee's last working day prior to July 1, 2024);

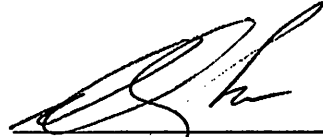
BE IT FURTHER RESOLVED that this decision is effective immediately and that the Superintendent or his designee(s) shall take such actions as are necessary and appropriate to implement this Board's decision, including at least giving appropriate notice to the three (3) full- or part-time classified employees listed above of the termination of their services because of lack of work and/or lack of funds to take effect upon the close of this school year, with this notice being given on or before May 14, 2024, in the manner prescribed in Education Code section 45117; and finally,

BE IT FURTHER RESOLVED that reemployment rights shall be afforded in accordance with and to the extent applicable by the Education Code, if and when reemployment is available.

PASSED AND ADOPTED at the regular meeting of the Board of Trustees held on May 8, 2024, at Nevada City, California.

Ayes:  
Noes:  
Absent:

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President  
Board of Trustees

I hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Board Resolution duly adopted by the Board of Trustees on May 8, 2024.

Dated: May 8, 2024

  
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Dan Frisella  
Superintendent