



Title IX - Sex-Based Nondiscrimination

Every student and employee of the Nevada Joint Union High School District has a right to learn and work in an environment free from discrimination. No student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination based on actual or perceived sex, sexual orientation, gender, gender identity, or gender expressions.

Title IX of the Educational Amendments of 1972 is one of several state anti-discrimination laws in place to help ensure equity in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students and staff members, in any educational institution receiving federal funding. Some of the key issues covered by Title IX include recruitment, admissions, and counselling; financial assistance; athletics; sex-based harassment; pregnant and parenting students; discipline; single-sex education; employment; and retaliation.

Complaint Process

Complainants and/or concerns regarding sex discrimination should be reported, verbally or in writing, to the school site administrator or the district Title IX Coordinator within a reasonable amount of time from the alleged incident date. Complainants have a right to a timely and informal resolution at the school site. If the complainant is dissatisfied with the school site or district decision, the complainant may file a written Uniform Complaint Procedures (UCP) complaint, following the district's process for UCP ([link](#)). An appeal of the outcome of a UCP complaint may be made to the California Department of Education – Office of Equal Opportunity.

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Additional resources regarding sex based non-discrimination and Title IX can be found within the links below.

[California Department of Education Office of Equal Opportunity](#)
[United States Department of Education Office for Civil Rights](#)