PERB UPC NO. SA-CE-2893-E
TENTATIVE AGREEMENT ("TA")
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
NEVADA UNION HIGH CHAPTER #165 ("CSEA")
and the
NEVADA JOINT UNION HIGH SCHOOL DISTRICT ("DISTRICT")

COMMENTS

The parties enter into this TA to resolve the concerns outlined in Public Employment Relations Board ("PERB") Unfair Practice Charge ("UPC") No. SA-CE-2893-E.

The parties agree to the following terms and conditions:

- The parties have mutually agreed to open "Article XIII – Holidays" of the Collective Bargaining Agreement ("CBA") between CSEA and the District.

- The parties agree to add the following language to the CBA:

Article XIII – HOLIDAYS

Article 13.6 – New Language

Beginning in the 2018-2019 school year, the District agrees to convene an annual calendar committee. CSEA is entitled to participate on the committee and provide input in numbers no less than any other group represented on the committee. The annual calendar committee meeting will take place before October 15 of each calendar year in order to assure delivery of the calendar to the Board of Trustees by December 31 of each year.

The District and CSEA will negotiate the Classified Bargaining Unit work calendar annually, by December 31 of each calendar year. The parties recognize that nine, ten and eleven-month employees shall be required to have their holidays align with the scheduled holidays on the school calendar.
Tentative Agreement

- This TA shall be subject to CSEA Policy 610 for Field Director review and Chapter ratification.

- CSEA agrees to place PERB UPC No. SA-CE-2893-E in abeyance pending Field Director approval and Chapter ratification of this TA.

- Upon ratification of this TA by CSEA and the District, CSEA shall withdraw PERB UPC No. SA-CE-2893-E with prejudice.

Dated: 3-22-2018

Rick Smith – Chapter President
California School Employees Association, Chapter #165

Dated: 3-21-2018

Louise Johnson
Dr. Louise Johnson – Superintendent
Nevada Union High School District

Dated: 3/27/2018

Mauricio Vides – Labor Relations Representative
California School Employees Association