TENTATIVE OF AGREEMENT
between the
NEVADA JOINT UNION HIGH SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
NEVADA UNION #165

May 23, 2019

The Nevada Joint Union High School District (“District”) and the California School Employees Association and its Nevada Union Chapter No. 165 (“CSEA”) agree to the following terms and conditions:

Article 9.9: Classified Miscellaneous Extra Duty

1. The District and CSEA agree the positions listed on the Classified Miscellaneous Extra-Duty Salary Schedule are categorized as Extra Work and shall be compensated only as reflected on the Classified Miscellaneous Extra-Duty Salary Schedule.

2. The parties agree to utilize the following procedure to staff the extra duty assignments listed on the Classified Miscellaneous Extra-Duty Salary Schedule.
   A. Prior to May 31 of each year, the District shall send out a Job Posting/Sign up sheet for all Classified Miscellaneous Extra-Duty assignments for the next school year.
   B. All bargaining unit members will be allowed to sign up for available extra duties activities.
   C. Each eligible individual who signs up for extra duty assignments shall be provided a copy of the rotation list. A copy of each list shall also be provided to the CSEA Chapter President. The rotation shall be based on the order in which sign ups were received.
   D. If an employee declines a Classified Miscellaneous Extra-Duty assignment their name shall be dropped to the bottom of the list and the next eligible employee shall be offered the assignment.
   E. If the rotation list is exhausted in an attempt to staff a particular event or activity and staffing is still required, the District shall offer the work to all bargaining unit members district-wide to fill the vacancies.
   F. A District administrator shall oversee the above procedure.

3. Any employee who incurs overtime because of an extra-duty assignment shall be paid overtime based on the Classified Miscellaneous Extra-Duty Salary Schedule.

4. The positions listed on the Classified Miscellaneous Extra-Duty Salary Schedule as “stipends” are filled via the established job posting procedures, and are not subject to the above outlined rotation list.

By: [Signature]
Nevada Joint Union High School District
Date: 5/23/19

By: [Signature]
CSEA Chapter #165
Date: 5/29/19
NEVADA JOINT UNION HIGH SCHOOL DISTRICT
CLASSIFIED MISCELLANEOUS EXTRA-DUTY, STIPEND SALARY SCHEDULE

<table>
<thead>
<tr>
<th>EXTRA-DUTY ASSIGNMENT</th>
<th>HOURLY RATE</th>
<th>OVERTIME RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ticket-Takers/Ticket-Sellers/ Parking Monitors/</td>
<td>$12.00</td>
<td>* $18.00</td>
</tr>
<tr>
<td>Ambulance Gate Keepers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Detention</td>
<td>$12.00</td>
<td>* $18.00</td>
</tr>
<tr>
<td>GED Testing</td>
<td>$15.87</td>
<td>$23.80</td>
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</tbody>
</table>

*Updated for January 2019 minimum wage increase.

<table>
<thead>
<tr>
<th>STIPEND</th>
<th>ANNUAL AMOUNT</th>
<th>MONTHLY AMOUNT(SEPT-JUN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>TUPE COORDINATOR</td>
<td>$1,000</td>
<td>$100</td>
</tr>
<tr>
<td>A/E CHILD CARE COORDINATOR</td>
<td>$3,500</td>
<td>$350</td>
</tr>
</tbody>
</table>

NJUHSD Board Approved: