2017-18 TENTATIVE AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
NEVADA UNION HIGH CHAPTER #165
and the
NEVADA JOINT UNION HIGH SCHOOL DISTRICT

The following is a Tentative Agreement ("Agreement") between the Nevada Joint Union High School District ("District") and the California School Employees Association and its Nevada Union High Chapter #165 ("CSEA"). The District and CSEA agree to the following terms and conditions for 17-18 re-opener negotiations:

Article XXVI – NEGOTIATIONS

Article 26.3 Release Time for Negotiations

CSEA shall have the right to designate no more than four (4) employees, in addition to the Chapter President who shall be given reasonable release time to prepare for and participate in negotiations. If the District chooses to appoint more than five (5) to the District bargaining team, CSEA shall have the right to appoint additional bargaining team members to equal the number on the District bargaining team.

Article XII – HEALTH AND WELFARE BENEFITS

Article 12.5 Retiree Benefits

12.5 Retiree Benefits

Employees retiring from the Nevada Joint Union High School District, and eligible to retire through PERS, can continue to pay and receive district Health and Welfare benefits at his or her own cost.

In the case of double coverage through the carrier, a retiree who has been continuously covered since retirement as a dependent on his/her spouse's district policy may, upon termination or retirement of the spouse, immediately begin to pay for and receive district Health and Welfare benefits at his or her own cost.

In the case of the death of the retiree, the surviving spouse may continue to pay for and receive district health and welfare benefits.

District Health and Welfare benefits are defined as any medical, dental and vision policy offered to the employees of the Nevada Joint Union High School District.

12.5.1 Pursuant to the negotiated agreement of February 12, 1999, between the Nevada Joint Union High School District ("District") and the California School Employees
Association, Chapter No. 165, maximum of $109,000 annually, will be committed for the purpose of funding the Retiree Health Benefit program for each school year during the period commencing with the 1998-1999 school year and terminating with the 2022-2023 school year.

12.5.1.1 The retiree health and welfare benefit program ("plan") shall be in effect for eligible employees who retire during period between 1998-1999 school year through the 2022-2023 school year. (See Appendix D for Retiree Health and Welfare Benefit Plan)

12.5.1.2 Effective July 1, 2023, the $109,000, previously utilized to fund the Retiree Health Benefit Program as set forth above, shall be applied to the Classified Salary Schedule. The residual balance, if any, remaining in the Classified Retiree Health and Welfare Benefit Fund as of July 1, 2023 shall be redistributed in the manner mutually agreed to by the parties through negotiations. (See Appendix D for Retiree Health and Welfare Benefit Plan).

The Parties agree that the terms set forth above will resolve 2017-2018 reopener negotiations.

Dated: 5-22, 2018

rick smith, chapter president
California School Employees Association, chapter #165

Dated: May 22, 2018

Dr. Louise Johnson, Superintendent
Nevada Union High School District