Superintendent’s Report

Board of Trustees Meeting

October 10, 2018

Brett W. McFadden
My 100 Day Orientation Plan is largely complete:

- Conducted over 60 “meet-n-greet” meetings
- 20+ presentations to various organizations
- Established initial relationships with all major local governments
- Established working relations with COE, feeder districts, and charters
- Met with major non-profits and community groups
- Introduced to most district staff, sites, and programs
100 Day Plan: 
Next steps

Next steps:

✓ Held initial governance study session – Sept. 26

✓ Hold next governance / goal setting study session(s)
  • Post election – November or December?
  • Set goals and expectations for superintendent
  • Develop evaluation process for superintendent
  • Schedule periodic study sessions

✓ Coincide with 2019-20 LCAP development

✓ Update district strategic plan – 2020 plan
Held session on September 26

Facilitator – Dr. Eric Andrew

As a governance team – We are:

- Listeners
- Speakers of our truths
- Student and community focused
- Inclusive
- Respectful of each other
The board agreed on the following initial protocols:

- Culture of no surprises
- Ongoing and open communication
- Board meeting operations
  - Staying on topic
  - Be willing to accept input from chair when not
  - Respect each others’ opinions
  - Always focus on serving students and our communities effectively
Superintendent’s focus for 2018-19:

- Oversee daily operations and issues
- Listening and learning
- Continue relationship building
- Supporting site and program leaders
- Cementing strong executive cabinet
- Being visible on sites and in programs
- Community engagement
- Greater focus on teaching, learning, student well-being in all we do
- Facilitating greater emphasis on equity and restorative justice
- Protecting and maintaining district’s fiscal health

**NOTE:**
Some areas / issues are in need to policy action this year – they can’t wait
Thank You

Board Members

District Leadership and Staff

The Community

Our Students and Families