Side Letter of Agreement
Between the
Nevada Joint Union High School District
And
California School Employees Association, No. 165

The following is a Side Letter of Agreement between the Nevada Joint Union High School District ("District") and the California School Employees Association, No. 165 ("CSEA") regarding the CSEA Retiree Health and Welfare Benefit Plan for the 2017-2018 school year only.

WHEREAS, the District and CSEA established a retiree health and welfare benefit plan ("Plan") during the 1998-99 school year to provide $5,387 per year for each eligible classified retiree towards the cost of health and welfare benefits through the Nevada Joint Union High School District health and welfare program;

WHEREAS, CSEA contract language states, "...For the 2016-17 and 2017-18 school years, no more than two (2) eligible retirees shall begin participation in the plan for each year...";

WHEREAS, CSEA contract language states, "...Eligible employees shall notify the District no later than April 15th of retirement as of June 30th...";

AND, WHEREAS, The District and CSEA wish to increase the number of Plan eligible retirees to four (4) and extend the notification date for the 2017-18 school year only;

NOW, THEREFORE, the District and CSEA agree that:

1. The total number of CSEA Retiree Health and Welfare Benefit Plan eligible retirees will increase to four (4) for the 2017-18 school year only.

2. The deadline for eligible employees to notify the District of retirement will be extended to April 30th for the 2017-18 school year only.

3. This Side Letter of Agreement shall not constitute or be construed as a past practice, nor shall it be deemed a precedent in any manner whatsoever.

Dated: 4-12-18

CSEA Representative

Dated: April 12, 2018

NJUHSD Representative