MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
CHAPTER #165 (ASSOCIATION)
AND THE
NEVADA JOINT UNION HIGH SCHOOL DISTRICT (DISTRICT)

COMMENTS

The parties enter into this Memorandum of Understanding in order to address the Emergency School Closure days during October 2019.

1. October 9th and October 10th have been determined to be Snow Days (2 days).
2. October 11th, October 23rd, October 24th, October 28th, October 29th, and October 30th (whole or in part) have been determined to be Emergency Conditions days (up to 6 days total).
3. Per Article 22.1 Snow Days, nine, ten, and eleven month employees shall make up missed Snow Days on school calendar designated snow make up days.
4. Per Article 9.17 Emergency Conditions, classified employees' normal work year may be reduced by a maximum of three (3) days without any adjustment in compensation.
5. For the remainder of the 2019-2020 school year, nine, ten, and eleven month employees must make up any additional days and/or hours missed, beyond the maximum of three days adjusted per Article 9.17.
6. Hours that need to be made up due to Emergency Conditions days shall be approved by the employee's immediate supervisor. Options include, but are not limited to, adding hours to existing work days, making up days during break times, or utilizing available leave (personal necessity, vacation, CPI, floating holiday, or use comp time). Hours must be accounted for by June 30, 2019.
7. Both parties agree to negotiate existing language in Article 9.17 Emergency Conditions and Article 22.1 Snow Days.
8. This Memorandum of Understanding shall not constitute or be construed as a past practice, nor shall it be deemed a precedent in any manner whatsoever.

Nevada Joint Union High School District

CSEA

Date