MEMORANDUM OF UNDERSTANDING

BETWEEN THE

NEVADA JOINT UNION HIGH SCHOOL DISTRICT

AND

NEVADA JOINT UNION HIGH SCHOOL TEACHERS’ ASSOCIATION

The Nevada Joint Union High School District ("District") and the Nevada Joint Union High School Teachers’ Association ("Association") enter into this Memorandum of Understanding ("MOU") on the date first set forth below, as to the following:

WHEREAS, the District and the Association agree that it is necessary to amend language in three separate article sections of the collective bargaining agreement;

AND WHEREAS, the District and Association wish to add to Article XI, section 11.2 and amend Article XXII, section 12.2 and Article XXIV, section 24.9.9.4;

NOW, THEREFORE, the parties agree to the following contract language additions and amendments:

1. **Assignment of 6/5th**

   The District believes that the use of 6/5ths assignments shall be reserved for extraordinary or unforeseen challenges with student enrollment, staffing or personnel issues. The District will make every effort to staff school sites appropriately for the start of each school year.

2. **12.2**

   The length of the employee work day, including preparation time, lunch, and time required before and after school shall not exceed seven (7) consecutive hours. However, the District may require building-based employees to attend three (3), sixty (60) minute meetings each semester. For safety purposes, staff members are expected to be present on campus during the seven-hour work day unless the employee gives prior notification.

   Beginning with the 2016/17 school year the comprehensive sites will start no later than 8:30 a.m.

3. **24.9.9.4**

   Beginning with the 2016-2017 school year, before school such meetings will not be called before 8:10 a.m. nor end for teachers after 8:25 a.m. Association members will be
compensated at the hourly rate for “Before School IEP” in the Certificated Personnel Miscellaneous Salary Schedule for this time.

4. Nothing in this Memorandum of Understanding shall establish a past practice or be construed as precedential in any manner.

NEVADA JOINT UNION HIGH SCHOOL DISTRICT

Supr 9/30/19
Dated: September 30, 2019

NEVADA JOINT UNION HIGH SCHOOL TEACHERS ASSOCIATION

Dated: September 30, 2019