

Nevada Joint Union High School District Strategic Plan

2020 Vision

Board Adopted

March 12, 2014

2017 – 18 Mid Year Progress Report

January 10, 2018

What is a Strategic Plan?

A strategic plan is a document that guides an organization into its future. It is based on core beliefs that lead to vision. Vision leads to mission and mission leads to goals and actions. Actions bring the vision progressively closer to reality.



What is a vision?

A vision is a compelling description of an ideal future state. It serves as a call to action and a beacon to look towards as one focuses clearly on the future. Visions lead to missions; missions lead to goals and actions that fulfill the vision.

“When you take a dream and bring it into the light of day, it becomes a vision.” -Louise B. Johnson

Nevada Joint Union High School District

We Believe:

- All people can learn.
- All people have something to contribute.
- All people have a right to a safe and healthy environment.
- All people should have the opportunity to pursue their hopes and dreams in meaningful ways that spark their development.
- Relationships foster engagement, achievement and success.
- Education is a community endeavor.

Nevada Joint Union High School District

Our Vision

Our district schools are publically recognized for providing the highest quality education.

The graduates of the Class of 2020 will:

- act as critical thinkers and problem solvers.
- communicate effectively in any media.
- demonstrate personal and civic responsibility.
- recognize and respect diversity.
- exhibit an appreciation for education by continuing as lifelong learners.

Nevada Joint Union High School District

Our Mission

All members of our district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in his or her future.

Nevada Joint Union High School District
2020 Vision
Curriculum, Instruction, and Assessment
(Pupil Outcomes)

Our district educators provide a multifaceted experience that engages and challenges each student to surpass state and local benchmarks.

Action Steps for 2017 - 18

- After training in Illuminate, continue work with Pivot Rural Professional Learning Network on development of formative assessment across content areas to continue use of formative assessment for CAASPP success.
- Review our “All Eyes on CAASPP” initiative with new teachers mentored by veteran teachers.
- Review Advanced Placement Test data for participation rates and score improvement for unduplicated count students.
- Pilot the Expository Reading and Writing course for 12th grade students who need support in becoming “college and career ready.”
- Refine data collection system around LCAP priorities; develop new strategies to engage the community in the input process with specific focus on increasing Town Hall meeting participation.
- Continue development of CTE pathways to meet needs and interests of students and the community.
- Formation of a bilateral committee of administrators and NJUHSTA members to revise and update the teacher evaluation process.
- Expand adult education services to outlying areas of the county including Penn Valley and the San Juan Ridge.
- Develop adult education CTE pathways beginning with auto shop
- Develop and implement at DELAC (District English Language Advisory Committee); continue staff development instructional strategies effective for English Language Learners.

Formative Assessment, CAASPP and Data Collection

- Pivot Rural Professional Learning Network disbanded and the work is continuing through the CTA / Stanford University Collaborative Professional Learning Institute; district TOSA Steve Hansen serves with other county TOSAs and NCSOS staff to move the work forward.
- Benchmark assessments in English and Math developed and implemented with our Illuminate data collection system.
- A review of “All eyes on CAASPP” planned for new teachers with support from veteran teachers on our January 29, 2018 professional development day.
- Advance Placement Data currently under review.
- New LCAP survey garnered greatest participation rates ever allowing us to achieve a strong baseline moving forward.
- Plan to add a station for community input on characteristics of next superintendent to LCAP town hall meetings; increase participation.
- LCAP steering committee for 2018 has been formed and will begin work on Friday, January 12, 2018.

Expand Offerings and Improve Instruction

- Expository Reading and Writing Course implemented for Grade 12 students in need of support to be “college and career ready.”
- Sent counseling team to national conference to build skill and knowledge in assisting students in college readiness.
- Adult Education has drop-in centers for instructional support at Nevada Union, in the south county and in Penn Valley.
- Adult Education is developing a distance learning lab to stream career technical education classes from other adult schools in our consortium; investigating possibilities of career pathway certifications through distance learning.
- Implemented limited computer based instruction in the Wayne Brown Correctional Facility.
- Bilateral Committee on Teacher Evaluation has been formed, contracted with a 3rd party neutral facilitator, kickoff meeting has been held. Subsequent meetings scheduled.
- We do not have the critical number of English Language Learners to require a DELAC committee this year; have added an EL class at Bear River.

Nevada Joint Union High School District

2020 Vision

Structure, Schedules, and Support

(Conditions of Learning)

To reinforce our belief that everyone can learn, our district will:

- provide state-of-the-art technology to maximize efficiency and potential.
- ensure a safe and healthy environment.
- implement schedules to meet the needs of each student.
- establish pride of ownership through the advancement of our facilities.

Action Steps for 2017-18

- Select a new Student Information System to replace eSchools beginning in the 2018-19 school year. Build master schedule in the new system beginning in January.
- Develop and implement a competency based system for teacher self selected in service training in technology.
- Implement suicide prevention training for all staff as required by new law.
- Expand student mental health services through additional staffing of school psychologists and intervention specialists.
- Continue planning for large projects scheduled for summer of 2018 including underground utilities, sewer and water at Nevada Union; hydroponic line replacement and HVAC upgrades at Bear River; track at Bear River and scheduled upgrades to the McCourtney Road facility.
- Develop and implement plans for wellness center pilot at Silver Springs with consideration of expansion in 2018-19.
- In collaboration with the Grass Valley Police Department, reestablish the School Resource Officer program at Silver Springs.
- Consider development of a plan for 9th grade opportunity program.
- Develop and implement systems for more effective intervention to prevent course failure; develop and implement systems for more effective credit recovery.
- Train staff in “trauma informed teaching” and work towards a restorative justice model of behavior intervention.
- Develop and implement a Multi-Tiered System of Support at all sites to provide student interventions in the areas of academic, behavioral and social-emotional support.

Student Mental Health / Intervention

- Implemented Suicide Prevention Training and Trauma Informed Instruction for all staff as part of pre-service days for the 2017-18 school year.
- Expanded school psychologist positions to support student mental health; added a school psychologist, program specialist, position to oversee Non Public Schools in our attendance area; added services with school psychologist intern program.
- Expanded Intervention specialist TOSA program to 3.7 FTE.
- In collaboration with GVPD, restored school resource officer program at Silver Springs High School.
- Wellness center space completed and in use at Bear River High School.
- Planning for wellness center at Silver Springs high school continues.
- Leadership team of administrators and teachers attending Multi-Tiered Systems of Support training through Placer County Office of Education.
- Planning for a new schedule at Nevada Union High School which will include time for in-school intervention continues.

Facilities / Technology

- 2017 Measure B projects completed include gas lines at Nevada Union; Surveillance cameras at Bear River, Silver Springs and Nevada Union; PA systems at Bear River and Nevada Union, roofs on C, J, E wing and Theater Complex at Nevada Union; painting of the Don Baggett Theater at NU.
- 2018 Measure B projects planning include underground utilities, lights and paving from Ali Avenue north at Nevada Union; Bear River track project with additional ADA compliance, Bear River fully automated fire alarm system; Silver Springs ADA compliance, landscaping and enhancements.
- Applied for a CTE facilities grant to expand Measure B plans for the shop rooms at Bear River and Nevada Union; redevelop shop at Silver Springs for a construction careers pathway.
- CTE advisory committees in full operation.
- Fully implemented one-to-one Chromebook program; continued Technology Integration TOSA program at 1.4 FTE for staff development.

Nevada Joint Union High School District
2020 Vision

School Culture and Engagement

Our high schools are a source of deep-seated pride among students, staff and community.

Action Steps for 2017 - 18

- Upon selection of the new Student Information System, begin training and use it for enrollment, course selection and master schedule building beginning in January, 2018.
- Continue planning Measure B projects with attention to department of the state architect timelines; apply for state matching funds as available.
- Improve and expand community participation in LCAP process, particularly Town Hall Meeting participation.
- Prepare for change in league for Nevada Union. Model Athlete Committed throughout the region.
- Consider expansion of North Point Academy with additional offerings and potential locations.
- Develop and implement career pathways for adult learners through Nevada Union Adult Education program and Connected Communities Academy.
- Plan for a deliver a successful WASC accreditation at Bear River & NU Tech.

Community Engagement

- New Student Information System, Synergy by EduPoint has been selected and training will begin soon for 2018 registration and scheduling.
- Community donations resulted in new scoreboard at Nevada Union and development of Minervision video streaming program.
- Community continues donations for the upgrade and development of weight room at Nevada Union.
- Community donations provided upgrade of faculty lunchroom at Bear River High School.
- New theater managers at Nevada Union and Bear River expanded programs, CTE pathways in Arts, Media and Entertainment expanding.
- Superintendent in process of delivering Measure B update presentations to feeder district boards and community groups.
- CTE courses available through APEX on-line system implemented at North Point and Adult Education; Connected Classroom Academy classes under development for distance learning lab.
- WASC self-studies in final stages of development at NU Tech and Bear River.

Nevada Joint Union High School District
2020 Vision

Your 2017 LCAP and Vision Advisory Team

- Karla Aaron
- Itze'l Aispuro
- Francis Bailey-Rundle
- Jonathan Beck
- Junet Bedayn
- Maria Beltran
- Amy Besler
- Jason Bohrer
- Matt Brown
- Andy Burton
- Eric Chastain
- Janie Conway
- Dan Crossen
- Sonia Delgadillo
- Jeff Dellis
- Randy Fields
- June Gilfillan
- Kelly Good
- Kaylee Guerra
- Carson Hall

Nevada Joint Union High School District
2020 Vision

Your 2017 LCAP and Vision Advisory Team

- Steve Hansen
- Kathleen Hardin
- Michael Hill-Weld
- Jordan Horowitz
- Michael Hughes
- Shavati Karki-Pearl
- Marie Kittle
- Howard Levine
- Noah Levinson
- Sean Manchester
- Marty Mathiesen
- Linda Melugin
- Stephanie O' Callaghan
- Mary Owens
- Martha Payne
- Chris Putnam
- Kelly Rhoden
- Kathy Stephensen
- Jessica Wilson
- Kristen Youngman

Nevada Joint Union High School District
2020 Vision

The Board of Trustees, Administration, Faculty, Staff and entire school community commit to focusing our time, resources, and attention towards achievement of the goals in this plan. Join us each January as we assess our progress and plan for the next year!